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A Meeting of the **COUNCIL** will be held in Council Chamber - Civic Offices, Shute End, Wokingham RG40 1BN on **THURSDAY 19 OCTOBER 2023** AT **7.30 PM**

Susan Parsonage

Chief Executive

Published on 11 October 2023

Note: Members of the public are welcome to attend the meeting or participate in the meeting virtually, in accordance with the Council's Constitution. If you wish to participate either in person or virtually via Microsoft Teams, please contact Democratic Services: Democratic.services@wokingham.gov.uk

The meeting can also be watched live using the following link: https://youtube.com/live/n8eYlssHwyM?feature=share

This meeting will be filmed for inclusion on the Council's website. Please note that other people may film, record, tweet or blog from this meeting. The use of these images or recordings is not under the Council's control.

Our Vision

A great place to live, learn, work and grow and a great place to do business

Enriching Lives

- Champion excellent education and enable our children and young people to achieve their full potential, regardless of their background.
- Support our residents to lead happy, healthy lives and provide access to good leisure facilities to enable healthy choices for everyone.
- Engage and empower our communities through arts and culture and create a sense of identity for the Borough which people feel part of.
- Support growth in our local economy and help to build business.

Providing Safe and Strong Communities

- Protect and safeguard our children, young and vulnerable people.
- Offer quality care and support, at the right time, to reduce the need for long term care.
- Nurture our communities: enabling them to thrive and families to flourish.
- Ensure our Borough and communities remain safe for all.

Enjoying a Clean and Green Borough

- Play as full a role as possible to achieve a carbon neutral Borough, sustainable for the future.
- Protect our Borough, keep it clean and enhance our green areas for people to enjoy.
- Reduce our waste, promote re-use, increase recycling and improve biodiversity.
- Connect our parks and open spaces with green cycleways.

Delivering the Right Homes in the Right Places

- Offer quality, affordable, sustainable homes fit for the future.
- Ensure the right infrastructure is in place, early, to support and enable our Borough to grow.
- Protect our unique places and preserve our natural environment.
- Help with your housing needs and support people, where it is needed most, to live independently in their own homes.

Keeping the Borough Moving

- Maintain and improve our roads, footpaths and cycleways.
- Tackle traffic congestion and minimise delays and disruptions.
- Enable safe and sustainable travel around the Borough with good transport infrastructure.
- Promote healthy alternative travel options and support our partners in offering affordable, accessible public transport with good transport links.

Changing the Way We Work for You

- Be relentlessly customer focussed.
- Work with our partners to provide efficient, effective, joined up services which are focussed around our customers.
- Communicate better with customers, owning issues, updating on progress and responding appropriately as well as promoting what is happening in our Borough.
- Drive innovative, digital ways of working that will connect our communities, businesses and customers to our services in a way that suits their needs.

Be the Best We Can Be

- Be an organisation that values and invests in all our colleagues and is seen as an employer of
- Embed a culture that supports ambition, promotes empowerment and develops new ways of working.
- Use our governance and scrutiny structures to support a learning and continuous improvement approach to the way we do business.
- Be a commercial council that is innovative, whilst being inclusive, in its approach with a clear focus on being financially resilient.
- Maximise opportunities to secure funding and investment for the Borough.
- Establish a renewed vision for the Borough with clear aspirations.

ITEM NO.	WARD	SUBJECT	PAGE NO.
56.		APOLOGIES To receive any apologies for absence.	
57.		MINUTES OF PREVIOUS MEETING To confirm the Minutes of the Meeting held on 21 September 2023.	15 - 46
58.		DECLARATIONS OF INTEREST To receive any declarations of interest.	
59.		MAYOR'S ANNOUNCEMENTS To receive any announcements by the Mayor.	
60.		PUBLIC QUESTION TIME To answer any public questions.	
		A period of 30 minutes will be allowed for members of the public to ask questions submitted under notice.	
		The Council welcomes questions from members of the public about the work of the Council.	
		Subject to meeting certain timescales, questions can relate to general issues concerned with the work of the Council or an item which is on the Agenda for this meeting. For full details of the procedure for submitting questions please contact the Democratic Services Section on the numbers given below or go to www.wokingham.gov.uk/publicquestions	
60.1	None Specific	David McMullen has asked the Executive Member for Climate Emergency and Resident Services the following question:	
		Question:	
		A commitment to increased working from home has been a part of the Climate Emergency Action Plan agreed by this Council in 2020, 2021, 2022 and, hopefully, 2023.	
		Could the Executive Member remind us of the environmental advantages that come from staff who can, work from home?	

60.2 None Specific

Ann Dally has asked the Executive Member for Equalities, Inclusion and Fighting Poverty the following question:

Question:

Could the Council please let us know what information and support will be available to the approximately 1200 households currently receiving either legacy benefits (Jobseeker's Allowance and Income Support) and/or tax credits during the first stage of the upcoming managed migration to Universal Credit, when people living in the Bracknell Job Centre area receive their Migration Notices from the DWP, and has the Council plans to update its (much improved) website to include information advising people to complete a benefit calculation to ensure they are getting their full entitlement to legacy benefits before moving onto Universal Credit and stressing when residents receive their Managed Migration Notice they need to make a claim for Universal Credit themselves by the 3 month deadline giving in this Notice or their benefits will end?

60.3 None Specific

Jim Frewin has asked the Executive Member for Finance the following question:

Question:

As a resident I applaud the recent communication highlighting that Wokingham has made £29million savings over the past 6 years. Can the Executive member of Finance kindly provide further detail on how and when these savings were achieved?

60.4 None Specific

Natalie Wilson has asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

In 2022 Wokingham Borough Council published a really good plan to make walking and cycling safer and easier, which I and many others contributed to. As a part of its very ill thought out 'Plan for Drivers', the Government has withdrawn the 2020 document, which expects councils to create a safe space for walking and cycling following high standards of design. What affect will this have on plans in Wokingham?

61. **PETITIONS** To receive any petitions which Members or members of the public wish to present. PRESENTATION FROM GROUP MANAGER 62. None Specific ANDREW STOCKWELL, ROYAL BERKSHIRE FIRE AND RESCUE SERVICE To receive a presentation from Group Manager, Andrew Stockwell, on the work of the Royal Berkshire Fire and Rescue Service. **RECOMMENDATION:** To note the presentation from Group Manager, Andrew Stockwell, on the work of the Royal Berkshire Fire and Rescue Service. 63. None Specific TREASURY MANAGEMENT OUTTURN REPORT 47 - 56 2022-23 To consider the Treasury Management Outturn Report 2022-23. RECOMMENDATION: That Council approve the Treasury Management Outturn Report 2022-23, which was considered by the Executive on 28 September 2023, and note: 1) that all approved indicators set out in the Treasury Management Strategy have been adhered to; with the exceptions of; Internal borrowing ratio. • Ratio of financing costs to net revenue stream - General Fund. Capital financing requirement – HRA. 2) As at the end of March 2023, the total external general fund debt was £118m, which reduces to £68m after taking into account cash balances (net indebtedness) reducing interest costs in the current economic climate. This was an improved position from the forecast at mid-year stage of £81m net indebtedness and £72m at March 2022.

64. None Specific

POLLING PLACES REVIEW 2023

57 - 74

To consider the Polling Places Review report.

RECOMMENDATION:

That Council agrees:

1) to note that a formal review will be undertaken of all Polling Districts and Polling Places within the Borough, as required by legislation,

- that the decisions reached under this review will be implemented for all elections subject to the approval at the Council meeting on 18 January 2024,
- 3) to the setting up of a small Member/Officer working group to review the responses from the consultation received. The working group to consist of one nominated Member from each of the three political groups.

65. None Specific

OUTCOME OF CODE OF CONDUCT COMPLAINT

Following a complaint against Councillor Baker, an investigation was conducted into the allegations which centred on a May 2023 conversation between Councillor Baker and three Woodley Town councillors which the complainant alleged had not met the standards relating to "respect," "unlawful discrimination," and "disrepute" as set out in the Code of Conduct.

The investigators' report concluded that, of the three allegations, two were not proven, but there had been a breach of one clause of Wokingham Borough Council's Code of Conduct (paragraph 9.2.8.1 – "respect").

Councillor Baker has been asked to make a written apology to the complainant and three witnesses which he has done and will also receive training on aspects of the Code.

In accordance with Rule 9.1.13.3 of the Borough Council's Constitution, the decision notice was published on the Council's website on 11 October 2023. A copy of the decision notice has been sent to the complainant, the Subject Member, and the Independent Person.

RECOMMENDATION: The Council notes that Councillor Keith Baker was found to be in breach of the Member Code of Conduct.

66. None Specific

PETITION DEBATE

The following petition containing in excess of 1,500 signatures, which is the threshold to trigger a debate at Council, was submitted at the Council meeting held on 21 September 2023:

'We call on Wokingham Borough Council Liberal Democrat Group to reverse their reductions to litter bin provision across the Borough. Their proposed changes would reduce the number of bins available and empty them less frequently. Litter bins in the Borough are already overflowing and the impact of these reductions would not lead to a cleaner and greener environment.'

Statement from the Chief Finance Officer:

The direct financial implications associated with this motion is a cost of £80k per annum.

The Chief Finance Officer comments are purely an assessment of the Financial Implications associated with the Motion as written and are not an opinion on the policy direction or intention contained within them.

MEMBER QUESTION TIME

To answer any member questions.

A period of 30 minutes will be allowed for Members to ask questions submitted under Notice.

Any questions not dealt with within the allotted time will be dealt with in a written reply.

67.1 None Specific

Gary Cowan has asked the Executive Member for Climate Emergency and Residents Services the following question:

Question:

At the September 22 Council meeting last year, I asked a question on whistleblowing. Councillor Baker asked a question on some Officers not answering requests for information but actually not even acknowledging such requests.

The CEO replied that plenty of all Officers do reply which I acknowledge. Plenty suggests not all.

Councillor Sarah Kerr added that she did recognise this problem across a number of departments.

To date, 13 months later I have not had a rely to my question. I have no idea if Councillor Baker has either and I have no update on how the Customer Excellence Programme has resolved this problem which she stated was a problem across several departments.

All I have heard from Councillor Sarah Kerr is a public

allegation that and I quote "We have been told about some instances of behaviour on the part of councillors, and I mean councillors plural, towards officers that has fallen short of the standard we would expect".

Can I be updated on progress in the problem of answering questions as 13 months seems a bit unreasonable time to wait for an answer?

67.2 None Specific

Mike Smith has asked the Leader of the Council the following question:

Question:

According to a recent report by the House Builders Federation, (Section 106 Agreements and unspent developer contributions in England & Wales – 10 Sept 2023) which is based on a Fol requested responded to by 50% of all English and Welsh Councils, - that over £2.8 billion is currently unspent this equates to each Council currently sitting on £8.2 million of unspent developer contributions and much is in danger of not being used within the relevant time frame.

Please could the Leader of the Council reassure us that all Developer Contributions are allocated and will be spent within any deadlines and therefore not have to be handed back to Developers?

None Specific

Jackie Rance has asked the Executive Member for Finance the following question:

Question:

On what date was the £10 million loan sent to Woking Council and what were the terms of the loan, namely repayment date, interest rate and repayment schedule?

Jane Ainslie has asked the Executive Member for Children's Services the following question:

Question:

The Home to School Transport Policy for 2024 has now been agreed. It changes transport provision for young people over 16 with SEND to promote Personal Transport Budgets instead of defaulting to Council Operated Transport such as taxis.

67.3

There will always be some young people for whom a Personal Transport Budget won't be appropriate. Parents are concerned that suitable travel arrangements for those young people will be delayed because they will be required to go through an appeal against having a Personal Transport Budget first.

What reassurance can you offer them about the process that will be used for determining transport options for these young people?

Rebecca Margetts has asked the Executive Member for Finance the following question:

Question:

In the Wokingham newspaper on the 5th October the Executive Member for Finance said "We have 10 libraries in Wokingham Borough Council – there's a requirement to provide a library service, but not at that level." This has understandably concerned many residents who use the library service. The previous Conservative administration opened new libraries and increased opening hours whilst saving money, by reducing costs.

Can the Executive Member for Finance please identify which libraries could be closed or have their hours reduced?

67.6 None Specific

Charles Margetts has asked the Executive Member for Finance the following question:

Question:

Can the Executive Member for Finance give an update on how much money the Council has managed to save in its running costs by moving staff to Shute End's basement and Ground Floor, closing the 2nd floor and partially closing the 1st floor, and how much did the move cost?

67.7 None Specific

Laura Blumenthal has asked the Executive Member for Equalities, Inclusion and Fighting Poverty the following question:

Question:

The Council launched its anti poverty strategy in May 2022. Over the last year and a half, please can you share how many residents have been lifted out of poverty and prevented from falling into poverty?

67.8 Shinfield South

Catherine Glover has asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

Under an S106 agreement with Taylor Wimpey entered into in 2014, provision was made for a footpath along the lower section of Hyde End Lane, to allow pedestrians to walk safely from the new estates around Fullbrook Avenue to Oakbank School and Ryeish Green leisure centre.

Hyde End Lane is a one-way rural lane, with no footway, used as an exit route from the new estates towards the M4, locally judged to be dangerous.

The cost of the path was to be shared between Taylor Wimpey and WBC. Taylor Wimpey installed their section earlier this year and we understand that they offered to compete the path in return for a notional payment from WBC. This suggestion was declined.

There is considerable local anger that the path is incomplete. A petition with 400 signatures has been gathered locally. The Council's failure to complete the path was the lead story in Wokingham Today on 28 September. Could the Executive member for Active Travel, Transport and Highways say when the work will be undertaken and give an undertaking that the path will be completed at the very latest by the beginning of the new school term, which is 4 January 2024?

67.9 None Specific

Caroline Smith has asked the Executive Member for Climate Emergency and Residents Services the following question:

Question:

I have just had solar panels and battery storage installed on my home which we purchased via the Solar Together Berkshire scheme. I was amazed at how quickly installation took place and how competitive the price was. The return on investment appears to be is in the region of eight years and it is having a marked impact on the electricity we import, reducing it by around 25% and what we are not using is exported which is about 28% of what we have generated - this is only in the last two weeks.

I'd like to understand how the scheme is doing across the Borough and how well it has been received?

67.10 None Specific

Michael Firmager has asked the Executive Member for Finance the following question:

Question:

Last week two separate emails went out to staff to quell concerns that the Council was planning mass redundancies after the Executive Member for Finance casually mentioned in the local paper that the Council would be cutting back on non-statutory council services including "making some staff redundant". Would the Executive Member for Finance like to take this opportunity to apologise for causing such concern among staff, and for throwing out comments without further detail before any consultation?

MINUTES OF COMMITTEE MEETINGS AND WARD 68. MATTERS

An opportunity for Members to ask questions in relation to the latest circulated volume of Minutes of Meetings and Ward Matters. 20 minutes is permitted for this item.

STATEMENTS BY THE LEADER OF THE 69. **COUNCIL AND EXECUTIVE MEMBERS**

To receive any statements by the Leader of the Council and Executive Members.

In accordance with Procedure Rule 4.2.23 the total time allocated to this item shall not exceed 20 minutes, and no Member shall speak for more than 5 minutes.

STATEMENT FROM COUNCIL OWNED **COMPANIES**

To receive any statements from Directors of Council Owned Companies.

In accordance with Procedure Rule 4.2.24 the total time allocated to this item shall not exceed 10 minutes, and no Director, except with the consent of Council, shall speak for more than 3 minutes.

71. **MOTIONS**

To consider any motions.

In accordance with Procedure Rule 4.2.11.2 a maximum period of 30 minutes will be allowed for each Motion to be moved, seconded and debated,

including dealing with any amendments. At the expiry of the 30-minute period debate will cease immediately, the mover of the Motion or amendment will have the right of reply before the Motion or amendment is put to the vote.

71.1 None Specific

Motion 508 submitted by Prue Bray

'Wokingham Borough Council has been under increasing financial pressure due to continued underfunding by the government over more than 20 years. High inflation, high interest rates, and increasing demand for statutory services have made the pressure worse.

In order to ensure that we make the best use of finite resources, that services are as sustainable as possible for the future, and that the most vulnerable in our community are protected, this council endorses an approach to decision-making by the Executive that is based on:

- recognising our responsibility to act in the interests of the community and the climate
- operating as one organisation
- practicing fiscal responsibility
- seeking to maximise income from external sources such as grants
- working constructively with partner organisations of all kinds
- pursuing a collective vision for the area, formed with the community
- taking into account the needs of less well-off and vulnerable residents
- planning for the long term
- making decisions that are informed by evidence
- maintaining good quality prevention and early help services -
- providing efficient and effective access to services and information for residents
- observing the principles of openness and transparency
- welcoming internal overview and scrutiny, enabling all councillors to contribute.'

Statement from the Chief Finance Officer:

There are no direct financial implications in supporting this motion.

The Chief Finance Officer comments are purely an assessment of the Financial Implications associated with the Motion as written and are not an opinion on the policy direction or intention contained within them.

71.2 None Specific

Motion 509 submitted by Pauline Helliar Symons

'While recognising concerns about clean air and congestion, there has to be a balance with supporting the local economy, therefore this Council is committed not to introduce ULEZ charges in any part of the Borough of Wokingham.'

Statement from the Chief Finance Officer:

There are no direct financial implications in supporting this motion.

The Chief Finance Officer comments are purely an assessment of the Financial Implications associated with the Motion as written and are not an opinion on the policy direction or intention contained within them.

CONTACT OFFICER

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Civic Offices, Shute End, Wokingham, RG40 1BN



MINUTES OF A MEETING OF THE COUNCIL HELD ON THURSDAY, 21 SEPTEMBER 2023 FROM 7.00 PM TO 10.46 PM

Members Present

Councillors: Beth Rowland (Mayor), Adrian Mather (Deputy Mayor), Jane Ainslie, Sam Akhtar, Keith Baker, Rachel Bishop-Firth, Laura Blumenthal, Prue Bray, Rachel Burgess, Anne Chadwick, Stephen Conway, David Cornish, Gary Cowan, Andy Croy, Phil Cunnington, Peter Dennis, Lindsay Ferris, Michael Firmager, Paul Fishwick, Catherine Glover, Andrew Gray, John Halsall, David Hare, Peter Harper, Pauline Helliar-Symons, Graham Howe, Chris Johnson, Clive Jones, Norman Jorgensen, Pauline Jorgensen, Sarah Kerr, Abdul Loyes, Morag Malvern, Charles Margetts, Rebecca Margetts, Andrew Mickleburgh, Jordan Montgomery, Stuart Munro, Alistair Neal, Stephen Newton, Ian Pittock, Jackie Rance, Ian Shenton, Imogen Shepherd-DuBey, Rachelle Shepherd-DuBey, Tony Skuse, Caroline Smith, Mike Smith, Wayne Smith, Bill Soane, Alison Swaddle, Marie-Louise Weighill and Shahid Younis

35. Apologies

Apologies for absence were submitted from David Davies, John Halsall and Wayne Smith.

36. Minutes of Previous Meeting

The Minutes of the meeting of the Council held on 20 July 2023 and the extraordinary meeting held on 24 July 2023 were confirmed as a correct record and signed by the Mayor.

37. Declarations of Interest

Declarations of interest were submitted as follows:

Councillor Prue Bray declared a personal interest in Item 52 (Statement from Council-owned companies) as a Non-Executive Director of Berry Brook Homes, Wokingham Housing Ltd. and WBC Holdings Ltd.

Councillor Stephen Conway declared a personal interest in Item 52 (Statement from Council-owned companies) as a Non-Executive Director of Loddon Homes and WBC Holdings Ltd.

Councillor David Cornish declared a personal interest in Item 52 (Statement from Council-owned companies) as a Non-Executive Director of Loddon Homes and WBC Holdings Ltd.

38. Mayor's Announcements

The Mayor informed Members of her attendance at the recent Citizenship Ceremony. The Mayor had the opportunity to speak to a Year 7 pupil who was appearing in a musical on the West End stage. It was a great pleasure to meet this pupil, whose achievements were a credit to the Borough's schools.

Councillor Stephen Conway informed Members that this would be the final meeting attended by Callum Wernham from Democratic Services. Councillor Conway thanked Callum for his service and support to Members in a range of settings,

especially in relation to the Planning Committee, and wished him well for the future.

39. Public Question Time

In accordance with the agreed procedure the Mayor invited members of the public to submit questions to the appropriate Members.

39.1 Paul Stevens asked the Executive Member for Climate Emergency and Resident Services the following question:

Question

In a recent bulletin from WBC on fighting climate change much was made of the impact "food miles" have on our "carbon footprint". I quote:

"If you're looking for inspiration on how to reduce your food miles and lower your carbon footprint, look at these top sustainable tips:

- * Choose food with fewer food miles
- * Grow your own fruit, vegetables and herbs
- * Share surplus food with friends, family and the local community
- * Shop locally e.g. butchers, farmer's markets and local food stores
- * Use refill shops to prevent plastic waste
- * Only buy what you need to prevent food going to waste
- * Turn leftover food into compost and use soil for growing your own food"

Have the Council also considered encouraging local farmers to grow local food on local farmland, to then be sold to local residents?

Answer

Thank you for your question, Paul.

We acknowledge the significant impact that global mass production and consumption of food have on climate change and ecological systems. We also acknowledge the unprecedented pressure on our local land, to balance the demand for new homes and infrastructure with the need to make green spaces available to our community.

We do not directly liaise with farmers to encourage them to grow food on the Borough's land and sell it to local residents, but as you'll be aware, some already do. As a semi-rural local authority, we recognise the importance of growing food locally. This has positive implications on individuals and communities, including supporting the local economy, improving people's health and wellbeing, reducing food waste and protecting biodiversity.

For this reason, the Council runs various initiatives to support local food production, including providing allotments to our residents, funded through s106 developer contributions. In the past 4 years, Wokingham has had several new allotment facilities added which new and existing residents have access to. Sites in Binfield Road, Mulbury Grove, Penny Grove, Shinfield Orchard Rise and Ifold Crescent include over 130 plots, providing residents with the opportunity to grow their own food on local land, benefitting them as well as their friends and families. Some allotments are also provided with compost toilets and solar power electricity, allowing residents to spend more time at the allotment.

There are local markets and farm shops around the Borough where local farmers can and do sell their produce, thus providing residents as well as visitors with fresh produce that has a low-carbon impact, whilst supporting the local economy.

Supplementary Question:

Given the imminent publication of the Local Plan in November, has it also occurred to Council to stop encouraging big owners of farmland such as the University of Reading, to stop them selling off their farmland to housing developers, and instead encourage them in, what would seem to me, to be their primary purposes i.e. education and research into better farming and food production methods?

Supplementary Answer:

Given that this relates to the Local Plan it would put me in a very difficult position to say anything on this, as I cannot predetermine any judgement on that Local Plan until it comes to Full Council for debate, so I am going to have to decline to give a detailed answer on that I am afraid.

39.2 Tony Johnson asked the Executive Member for Finance the following question:

Question:

Please will you explain how governance of investments, loans and debts actually works at Wokingham Borough Council?

Answer:

The Borough's strategy for its Treasury Management functions which includes investments, loans and borrowing, are reported and agreed at Council annually in February. The report details the proposed approach, various prudential Indicators (such as the level of borrowing) and our investment strategy. These approaches are set within the appropriate guidance and regulations of the Prudential Code (Public Finance & Accountancy (CIPFA)) and are set to ensure they are affordable, prudent and sustainable, and that treasury management decisions are taken in accordance with good professional practice.

This strategy is set alongside the Capital Strategy and the Medium-Term Financial Plan. A mid-year report and outturn report are also then reported through the committee system during the financial year.

Further governance such as reporting, and approval levels are detailed in the Council's constitution and financial regulations which are then embedded operationally through processes and controls within the team.

This function and their activity is then audited both internally (processes and controls) and externally in terms of accounting and as part of the audit of the year end accounts. All financial transactions and accounting are also required to meet regulations and process set by the Financial Conduct Authority.

I can reassure you that the team undertaking these roles and actions have appropriate training and management support. We believe both through internal controls and through external governance the Strategy and operations are robust and support the financial stability of this Council.

Supplementary Question:

Before anyone starts thinking that this administration is in power but not in control, please would you provide a written public explanation into who, how, why and when Wokingham came to loan £10million to a neighbouring council, which had declared itself bankrupt by issuing a Section 114 notice, with focus on the risk assessment at the time and the risk assessment today, given the Prime Minister's statement last week that he would not be bailing out councils following the bankruptcy of Birmingham?

Supplementary Answer:

The fact is that Woking is not bankrupt. It is just a term that they use because councils, as you know, are underwritten by the government in all of their transactions, so we have commitment from Woking that they will honour our debt of £10million plus the interest that will come back with it. I am going to talk about it later on actually. As for Birmingham, I do not know about Birmingham. That is what they want to do with Birmingham, but certainly with Woking we have had reassurance that we will get paid.

39.3 Jim Frewin asked the Executive Member for Climate Emergency and Resident Services the following question:

Question

During the January 2023 Full council meeting the Executive Member for Climate Emergency and Resident Services made a statement to this chamber highlighting the issue of poor behaviour by Councillors. The statement indicated poor behaviour by Councillors plural towards officers and stated that 'Robust discussions are perfectly possible without descending into bullying and harassment'. Can she please provide an update on what actions have been taken to prevent such poor behaviour?

Answer

Thank you for your question.

All councillors when elected sign up to the Member Code of Conduct which sets out our legal responsibilities and the high standards of conduct and behaviour that the public, officers, and our fellow councillors guite rightly expect of us.

In Wokingham Borough we have a clear process for dealing with any formal complaints we receive. This process is in line with best practice and, indeed, our Member Code of Conduct replicates the model Code promoted by the Local Government Association.

At each meeting of our Standards Committee, members receive updates on the outcome of any complaints, scrutinise any patterns or trends, and recommend and promote training to all members in the application of the Code.

My original statement in January was made because, in my opinion, there were some individual councillors who were dangerously close to not meeting expected standards of behaviour. Much better to nip it in the bud than have the formal standards processes to go through. After all, prevention is the best cure. But I never singled out any specific councillors and the statement was made as a general one. The statement was simply a reminder to all councillors that we have a behaviour standard to meet.

Supplementary Question:

What process and policy safeguards are in place to protect councillors and members of the public from such poor behaviours that as you describe can descend into bullying and harassment?

Supplementary Answer:

That is a really good question, Jim. I do not know the answer. I am going to ask to get a written response to you if that is ok, thank you.

40. Petitions

The following member of public and Members presented petitions in relation to the matter indicated.

The Mayor's decision as to the action to be taken is set out against each petition.

Councillor Pauline Jorgensen	A petition signed by 1,800 residents opposing the plans to remove 170 litter bins. Referred to the Place Clienting team. The petition would also trigger a debate at Council.	
	The petition would also trigger a debate at Courion.	
Ian Spurrier	A petition signed by 405 people requesting an improved Wokingham to Crowthorne bus service.	
	Referred to the Highways and Transport team.	
Councillor Stephen Conway	A petition signed by residents of Hurst Road Twyford requesting a reduction in the speed of traffic using the road.	
	Referred to the Highways and Transport team.	
Councillor Gary Cowan	A petition signed by residents of Church Lane, Arborfield, requesting closure of the road to through traffic.	
	Referred to the Highways and Transport team.	

41. The Tenants Charter - Modernising the Tenant Customer Experience within Wokingham Borough

The Council considered a report, set out at Agenda pages 37 to 48, which formally updated Members on progress of work by Tenant Volunteers over the past year, working in partnership with the Council. The report focussed on the development and implementation of the new Tenant Involvement Strategy. The draft Tenant Involvement Strategy Priorities Action Plan was appended to the report.

Steve Bowers, Chair of the Tenant and Landlord Improvement Panel (TLIP) attended the meeting to present the report and answer Member questions.

The report stated that the Tenant Charter set out the views of the Council's tenants on the measures required to modernise the customer experience and ensure continuous improvement. Mr Bowers referred to the ten key priorities identified by tenants and emphasised three, as follows:

- Tackling the stigma associated with being a Council tenant;
- Communications with tenants and residents across the Borough;
- Modernising tenant engagement techniques to increase active involvement.

The report also highlighted a number of factors which made it a good time to reflect on the future of housing services for tenants and to update the Tenant Charter. These factors were:

- Lessons being learned from the Grenfell Tower disaster, including the need for greater transparency over decision making;
- Implications from the Government's Social Housing White Paper, including the need for higher standards for landlords;
- Digital transformation, which provided opportunities for enhanced communications and resident engagement;
- Demographic trends such as an ageing population and increasing demand for disability and social care support.

Mr Bowers notified Members that TLIP had been nominated for an Inside Housing award for excellence in tenant decision making.

Councillor Stephen Conway thanked Steve Bowers, all the tenant volunteers and housing officers who had worked so hard to develop a strong partnership. TLIP was an excellent example of successful partnership working.

Members reiterated Councillor Conway's comments and gave examples of the positive working relationship between TLIP and the Council over a number of years.

It was proposed by Councillor Stephen Conway and seconded by Councillor Prue Bray, that the recommendation set out in the report be approved.

Upon being put to the vote, it was:

RESOLVED: that the Tenant Involvement Strategy Draft Action Plan be noted and the Council continue to work in partnership with tenant volunteers to achieve the aspirations of the Tenant Charter.

42. Wokingham Borough Council: Climate Emergency Action Plan, Fourth Progress Report

Council considered a report, set out at Agenda pages 49 to 80, which set out the fourth progress report on the Council's Climate Emergency Action Plan (CEAP).

The report stated that the CEAP contained 10 key priority areas for carbon reduction and over 100 actions agreed by the Council in order to achieve its 2030 carbon neutrality goal. The report provided details of progress against the agreed actions including outcomes, milestones, RAG status and the anticipated costs and projected carbon savings.

The Borough's current carbon footprint was estimated to be 505 ktCO2e, with a projected shortfall in 2030 of 240 ktCO2e after all the actions in the CEAP were implemented. This meant that further actions and resources would be needed alongside the strategic embedding of climate emergency considerations across the organisation. Further actions would require additional financial resources which would be challenging in the context of the other challenges facing the Council.

Councillor Sarah Kerr introduced the report and referred to the need for greater Government support and funding for local authorities which were implementing local measures to address the climate emergency. Councillor Kerr thanked the Climate Emergency officers and local volunteers who had worked hard to support delivery of the updated CEAP. Councillor Kerr referred to the Prime Minister's recent announcement relating to delaying Climate Emergency measures and emphasised that the Council remained committed to delivering the outcomes described in the CEAP.

Councillor Peter Harper stated that the latest CEAP update was disappointing and felt that the Council was seeking to take credit for the achievements delivered by the Government, energy companies and voluntary organisations.

Councillor Andy Croy stated that the latest version of the CEAP was more realistic than previous iterations and emphasised the need for greater Government support for local authorities.

Councillor Stephen Conway confirmed that the Council remained committed to local leadership on the Climate Emergency agenda. Councillor Conway thanked the Council's Climate Emergency officers for their hard worked and gave special thanks to Sabrina Chiaretti, the Climate Emergency Service Manager, who would be leaving the Council shortly.

It was proposed by Councillor Sarah Kerr and seconded by Councillor Chris Johnson that the recommendations in the report be approved.

Upon being put to the vote, it was:

RESOLVED That Council notes:

- 1) the progress made in the Climate Emergency Action Plan Fourth Progress Report, covering the period May 2022 to May 2023;
- 2) the new format of the CEAP, including significant design changes to make it a more effective engagement and communication tool;
- 3) that a more ambitious approach will be required in some areas, moving forwards,

to enable the Council to play as full a role as possible in achieving carbon neutrality by 2030;

4) that the CEAP remains a live document and continues to be updated as more details become available to support decision making.

43. Pay Policy Statement

Council considered a report, set out at Agenda pages 81 to 90, which set out the Council's annual Pay Policy Statement.

The report stated that the Pay Policy Statement was an annual statement which the Council had to make in order to meet its statutory duty under the Localism Act 2011. The Act brought together strands of increasing accountability, transparency and fairness in the setting of local pay and required councils to produce an annual statement which included policy on:

- the level and elements of remuneration for each chief officer;
- the remuneration of the lowest paid staff;
- the relationship between remuneration of chief officers and other officers;
- remuneration on recruitment increases, use of performance related pay and transparency.

Councillor Rachel Burgess expressed concern that the report did not mention the Gender Pay Gap and stated that the Council's pay gap was worse than the local authority average and much worse than neighbouring Reading Borough Council.

It was proposed by Councillor Rachel Bishop-Firth and seconded by Councillor Prue Bray, that the recommendation in the report be approved.

Upon being put to the vote, it was:

RESOLVED: That the Pay Policy Statement, 2023, be approved.

44. Prevention & Youth Justice Service: Youth Justice Plan

Council considered a report, set out at Agenda pages 91 to 130, which set out the Youth Justice Plan for 2023/24. The Plan included a summary of the work delivered by the Prevention and Youth Justice Service during the past year, including achievements, risks and challenges. It also included the Service Development Plan and key priorities for 2023/24.

The report stated that key achievements in 2022/23 included establishing the Turnaround Programme, implementing the Exclusion Prevention Programme and focusing on support for children with special educational needs and disabilities (SEND). Priorities for 2023/24 included rolling out the Exclusion Prevention Programme, delivery of the Serious Violence Strategy and joint work with the police to implement an early prevention pathway for weapon related offences.

It was proposed by Councillor Prue Bray and seconded by Councillor Andrew Mickleburgh, that the recommendation in the report be approved.

Councillor Andy Croy expressed concern that the report had been submitted to

Council without consideration by the relevant Overview and Scrutiny Committee.

Upon being put to the vote, it was:

RESOLVED: That the Youth Justice Plan, 2023/24 be approved.

45. Finchampstead Neighbourhood Plan

Council considered a report, set out at Agenda pages 131 to 143, which sought adoption of the Finchampstead Neighbourhood Plan.

The report stated that Finchampsted Parish Council (the Qualifying Body) had produced the Plan in order to help shape how development was managed in its area. The preparation of the Plan had been informed by consultation and independent examination. A referendum on the Plan had taken place on 7 September 2023, with 89.6% of those voting expressing support.

Under the relevant regulations, the Council was required to "make" (adopt) the Plan and bring it in to legal force. Once made, the Plan would form part of the statutory development plan, thereby forming the starting point for the determination of planning applications and appeals, alongside local plans, in or affecting the Finchampstead Parish.

It was proposed by Councillor Lindsay Ferris and seconded by Councillor David Cornish, that the recommendations in the report be approved.

Councillor Peter Harper requested clarification on the weight that the Plan would carry in the planning process. It was confirmed that a written response would be provided for Councillor Harper.

Upon being put to the vote, it was:

RESOLVED That Council:

- make (adopt) the Finchampstead Neighbourhood Plan so that it forms part of the statutory Development Plan, pursuant to Section 38A (4) of the Planning and Compulsory Purchase Act, 2004;
- publish a Decision Statement (as described in Enclosure 1 to the report)
 pursuant to Regulation 19 of the Neighbourhood Planning (General) Regulations
 2012 (as amended) ("the Regulations") in order to give effect to Resolution 1,
 above;
- 3) delegates to the Director of Place & Growth, in consultation with the Executive Member for Planning and Local Plan and in agreement with the Qualifying Body, to make any spelling, grammatical, typographical or factual corrections to the Plan and supporting documents.

46. Appointment of a Parish Council Representative to the Standards Committee

Council considered a report, set out at Agenda pages 145 to 147, which sought

confirmation of a Parish Council representative to the Standards Committee.

The report stated that the Standards Committee included seven Borough Council Members and three co-opted (non-voting) Town/Parish Members. Of the three Town/Parish Members at least one should be a Town Council representative and at least one should be a Parish Council representative. Following the decision of Councillor Roy Mantel (Twyford Parish Council) to stand down a vacancy had arisen for a Parish Council representative on the Committee.

The process for appointing the Town/Parish representatives was overseen by the Monitoring Officer and one of the Council's Independent Persons. Any recommended appointment is agreed by full Council. Five candidates had been interviewed for the vacancy and it was confirmed that Councillor Jackie Jagger (Twyford Parish Council) had been recommended for appointment, subject to ratification by Council.

It was proposed by Councillor Morag Malvern and seconded by Councillor Caroline Smith the recommendation in the report be approved.

Upon being put to the vote, it was:

RESOLVED: That Councillor Jackie Jagger (Twyford Parish Council) be appointed as a Parish Council representative on the Standards Committee.

47. Authorisation of Procurement Strategy of the Agency Worker Contract Council considered a report, set out at Agenda pages 149 to 159, which gave details of a proposed approach to the retendering of the Council's current arrangements for the provision of agency staff.

The report stated that the managed service provider arrangement allowed the Council to ensure that, where it needed temporary agency resources, it achieved consistent employment terms and conditions and the best value for money arrangements. The most cost-effective solution was proposed to be continuation of the current service model which was available at a competitive price from the framework owner, the Eastern Shires Purchasing Organisation (ESPO). The call-off pricing for the next generation of the Managed Services for Temporary Agency Resources (MSTAR) Framework was similar to current arrangements and was competitive. The proposal was supported by the Council's Procurement and Human Resources teams.

It was proposed by Councillor Imogen Shepherd-Dubey and seconded by Councillor Rachel Bishop-Firth, that the recommendation in the report be approved.

Upon being put to the vote, it was:

RESOLVED That:

1) Council agree the procurement strategy for the Temporary Agency Staffing Solutions contract, as set out in the report;

- 2) the strategy be to procure a new managed service contract for supply of agency workers through a national framework agreement (Managed Services for Temporary Agency Resources (MSTAR) via the Eastern Shires Purchasing Organisation (ESPO) in the same service model as currently provided;
- 3) the contract to run for an initial period of one year, from 1 February 2024, with options to extend by one year for each of the following three years.

48. Member Question Time

In accordance with the agreed procedure the Mayor invited Members to submit questions to the appropriate Members

48.1 Andrew Mickleburgh asked the Executive Member for Active Travel, Transport and Highways the following question:

Question

The quite recently laid micro-asphalt in Kitwood Drive and roads off, in Lower Earley, has been very badly damaged in many places by, residents say, contractors working in the area. The area of damage is extensive, and I believe not unique to this particular locality. I believe, albeit as a lay person, that the damage in this and other instances is of sufficient severity to severely reduce the lifespan of the recently maintained road surface. What recourse does Wokingham Borough Council have to ensure that contractors found to be responsible for road damage such as this can be required to help rectify the damage?

Answer

Thank you, Andrew, for your question.

The Council has the power, under the New Roads and Streetworks Act statutory code Specification for the Reinstatement of Openings in Highways and it requires companies that dig up the road to reinstate to a national standard. The Senior Streetworks Inspector has inspected the damage caused by utility company CityFibre and has issued a formal defect Notice to them as a result. We cannot give a timeline for when these repairs will be carried out at present but can confirm we will be requiring CityFibre to liaise with the Council's Capital Schemes and Highway Assets teams, to make sure that the repairs meet the standards of the existing surface.

Supplementary Question:

I note that you are unable to provide a timeline for when these repairs will be carried out and would appreciate some more detailed explanation as to why this is so, so that I can feedback to our residents. I imagine, for example, that the extent and the nature of the roadworks in this instance, these are not minor repairs, are such that they might have to be included in a future WBC highways programme with CityFibre then responsible for reimbursing the costs. If so, I imagine there could be a considerable period of time elapsing before the work is completed?

Supplementary Answer:

Yes, it is micro asphalt surface and that is a seasonal type treatment that can only really be carried out in the summer months, hence why CityFibre has got to liaise with the Highways and Assets team for that work to be done.

48.2 Gary Cowan asked the Executive Member for Planning and Local Plan

the following question:

Question:

To determine the minimum number of homes needed, the NPPF implies that strategic policies should be informed by a local housing need assessment, conducted using the standard method.

The evolving Strategic Environmental Assessment must also take account of the infrastructure changes as a whole, which should be deliverable within the next local plan period.

Will that assessment deliver fully the infrastructure requirements for the whole development of 4500 Houses at Hall Farm in the draft LPU update.

Answer:

This is a slightly muddled question.

It is the role of a Sustainability Appraisal and Strategic Environmental Assessment to help understand the effects of an emerging local plan rather than set infrastructure requirements. As you will be aware, a SA (incorporating SEA) has been prepared and published for all stages of the emerging Local Plan Update to date.

Turning to infrastructure, Infrastructure Delivery Plans have also been produced and published alongside the emerging local plan. These documents set out the infrastructure required to help mitigate the impacts of development.

No decisions have been made regarding the future development strategy for the Borough. The work programme for the local plan was agreed by the Executive in July 2023.

For any site that is included in the Local Plan Update, there will be policies and requirements in the Infrastructure Delivery Plan that are clear in the infrastructure required to be delivered or contributed to as part future development proposals. A combination of CIL and/or S106 are used to deliver that infrastructure with delivery phased through the period of construction. Any development of scale will expect to deliver a full suite of infrastructure to serve incoming and existing local residents and businesses. If allocated, Hall Farm would be no different.

Supplementary Question:

The Lib Dems I believe learnt the lesson of over 20 years ago when they supported more housing in the Berkshire Structure Plan, and they were virtually wiped out then, and they only got back in thanks to support of two independents, one of whom they treated quite disgracefully I think, so I would suggest to Labour watch out. I feel sorry for them 20 years ago and I considered offering them the old red telephone box in Arborfield for Group meetings.

In the Wokingham Paper today the Lib Dem Leader said that the Government sets the Council's housing targets, and he added that the Government tells councils how many new houses they must plan with planning permission for a 15 year local period, and I will emphasise that, a 15 year plan period. A 15 year plan period, not a 30 year plan period which the Lib Dems are supporting but they do not seem to have

the guts to come clean and admit it.

Having misled the residents twice on housing numbers, do they think that doing it a third time, they can get away with it?

Supplementary Answer:

We have an annual housing number allocated to this area, as is everywhere around the country. The figure at the moment is 795 homes per annum. It is not a figure that we are keen on, but it is the figure that is allocated to the Council area, and it is the same whether it is Reading or West Berkshire or wherever. So, we are dependent on delivering a local plan that meets those numbers.

We are currently in the situation that the Government is in the process of redoing the planning documentation, in particular the NPPF. In the draft NPPF which was consulted on over Christmas through to March there was a draft proposal which included the allowance of including overprovision of homes in one local plan to be taken into account in the next local plan, and that is the situation that we in Wokingham Borough are currently in. We have lost our five year land supply because too many houses were built, particularly between the period of 2015 to 2022. Therefore, we have lost our five year land supply for that reason – we have overprovided. If the Government does come up with the proposal in their final NPPF to take account of over provision, our new local plan would not need to take account of a best part of 2,000 houses or dwellings. The current figure, the exact figure of over provision was 1727.

48.3 Peter Harper asked the Deputy Leader of the Council and Children's Services the following question:

Question:

In light of the recent issue with RAAC panels in schools with the associated safety risk, what surveys have the council carried out on schools and other WBC property to identify the existence of RAAC panels?

Answer:

Following recent guidance from the Department for Education, WBC Property Services identified 26 Maintained Schools and one (Child and Adolescent Mental Health Services) unit within the Borough that required further inspection to provide assurance that there was no Reinforced autoclaved aerated concrete (RAAC) within the structural elements of the school construction.

The Council's Property Services, using technically proficient in-house Property staff, carried out visual inspections to all School sites over 3 days to provide such reassurance. The DfE website confirming our zero-return position was updated on Friday 8th September as requested by them.

The other state schools in the Borough are academies and free schools, and they do not come directly within the Council's remit. However, we have written to all of them about the need for surveys and offering support if required. We believe that further information was needed from a couple of those schools but there is no reason to suppose that any of them are at risk.

Property Services have further carried out a desktop review and risk profile of all of

the property estate. One building has been identified with confirmed presence of RAAC. This is the former Marks & Spencer's building at 28-38 Peach Street, Wokingham. The RAAC is not structural and is in area of the building not accessed by the public. In the long term, it has already been proposed that we would replace this part of the structure if we proceed with the decision to move the Council's headquarters from Shute End into that building, which is flagged up in the Executive agenda which was published yesterday, so the presence of RAAC does not have any impact on the ability to deliver that move. A number of other relatively low risk sites have been identified that require further, more detailed visual investigation to provide assurance which is currently being undertaken with internal resources. We expect these surveys to be completed by the end of this month.

Supplementary Question:

I have to say that I am concerned by the statement that you are using internal surveyors to do this work. My understanding is that neighbouring authorities are using specialist RAAC surveyors because it is a complicated matter. Can I ask if the Lead Member will look at using specialist surveyors to carry out this work rather than internal staff?

Supplementary Answer:

We have used qualified staff as far as I am aware, and because the likelihood is so small in any case, I am confident that they are competent to do the job which they have been tasked with, and perhaps if other local authorities do not have that capacity internally that is their look out and not ours.

48.4 Laura Blumenthal asked the Executive Member for Active Travel, Transport and Highways the following question:

Question

I'm raising this in the Chamber so my conscience is clear. There is an accident waiting to happen. In my ward there is a permanent line of cars parked on Fairwater Drive, at the junction with Highgate Road. This is where primary school children cross to get to school and cannot see over the cars. Despite near misses of vehicles pushed to one side of the road on a blind bend, the Council has decided that the area is safe and installing a formal crossing a low priority. Please can you ask officers to revisit their decision or at least can you meet with residents on site who are upset with the Council's lack of action?

Answer:

Thank you Laura for your question.

As you must know, a lot of work has already been done, including meeting with residents.

The Traffic management team receives over 40 requests per annum for pedestrian crossings, over 200 requests for parking restrictions and amendments and over 100 requests for traffic management/speed limit changes. We cannot afford to do all of them.

I also need to have a clear conscience, and that is why this administration is committed to doing road improvements in order of priority need. There are other

locations in the Borough that have to take precedence as far as road safety is concerned. We only have limited funds, and it is important we spend them wisely and where they will have the most impact on safety.

However, we believe there is an alternative solution that will improve road safety in Fairwater Drive, especially at the junction with Highgate Road, where parked cars have the potential to obstruct sightlines for pedestrians, particularly primary school children.

The Highways team has considered the possibility of extending the existing double yellow lines slightly further to enhance visibility for pedestrians. This measure would discourage parking in critical areas, thereby improving safety. We are working to include this in Amendment 2 which is programmed to be advertised in January 2024. This will bring about safety improvements without the need to wait for a crossing.

We will continue to keep the formal pedestrian crossing on our list for annual review and prioritisation for when new budgets become available.

Supplementary Question:

I request that the lines be extended, and I was told no it is not needed, so it sounds as if things have developed, which is good news. How far is a little further in your response? Is it a few metres or just a few inches, as that will make the world of difference?

Supplementary Answer:

You will be informally consulted on the length of lines before we actually go out to formal consultation so just watch this space.

At this point in the meeting Prue Bray proposed that 4.2.10.9 be suspended so that the Members Question Time be extended to ensure that all questions were answered. This was seconded by Stephen Conway.

In line with 4.4.3.6 the Mayor agreed that this be extended.

48.5 Michael Firmager asked the Executive Member for Environment, Sport, and Leisure the following question:

Question:

Between 2011 and 2021 the population of Wokingham Borough grew by 15% according to the Office of National Statistics. On that basis don't you think Wokingham Borough needs more public litter bins, not fewer?

Answer:

There is no direct correlation or standard link between population and the number of litter bins required. However, we do have a requirement to assess where litter bins are, their usage and if there are others nearby which could be otherwise used, and this assessment has been undertaken as part of the current analysis.

An extensive public consultation has been undertaken in August and good feedback has been returned with suggestions of litter bins to be removed and those to keep. This analysis of that continues.

Regardless of whether the litter bins are removed through the process, our focus is to strengthen the communications to the Borough to responsibly dispose of litter in conjunction with national campaigns including Keep Britain Tidy. Additionally ongoing support will be provided to litter picking groups and organisations. Enforcement action will be taken against those individuals which litter or flytip.

There are of course several new developments which, when adopted, have public litter bins in open space areas. They will also be emptied and have been allocated 'commuted sums' to undertake this.

Supplementary Question:

What other areas if any did the Council consider cutting or finding savings from before it decided to cut public litter bins?

Supplementary Answer:

My responsibility is quite a limited part of the Council's activities so I cannot answer that question in full. We have looked at, almost everything in my portfolio is resident facing, and so we have had to choose very carefully.

48.6 Jackie Rance asked the Executive Member for Equalities, Inclusion & Fighting Poverty the following question:

Question

Covid has been and gone, but the Liberal Democrats of Wokingham Borough Council clearly believe in allowing their employees to swap Office for the Lounge, at home. The Public Sector's most important role should be delivering effective services for the taxpayer, not helping workers to have 'more' leisure time in their tracksuits. The Public should be receiving decent services, instead the Liberal Democrat Council have raised Council Tax, cancelled Bin Collections, cut down the grass cutting everywhere, put up Parking Charges, diminished School Bus Services and lost footfall in the town centres.

When will ALL Council staff be back at their office desks serving residents, rather than enjoying a relaxed home atmosphere?

Answer

This has to be one of the most outrageous questions ever put to an Executive Member of this Council.

For you to use the difficult financial decisions we have had to take due to the country's appalling economic situation and the historic low funding we receive from Government to attack our dedicated and hard-working officers is a low point in this Chamber.

Your question is illogical and full of errors, but I will attempt an answer.

Firstly, during the Covid 19 lockdown the Council continued to provide high quality services to residents thanks to excellent use of IT, creative partnership working with the voluntary sector, and dedicated officers prepared to be incredibly flexible to do what was necessary for residents.

Like many other organisations, we are building on this success with the development of a Modern Workforce Strategy. This will be centred on ensuring that staff are based at the location where they can best serve their residents. The principles for this work were agreed unanimously by the cross-party Personnel Board in June, supported, Jackie, by your Conservative colleagues.

I do not have time to go through the full benefits of these arrangements, but they include saving the Council a very considerable amount of money; helping us to fight climate change by reducing unnecessary car journeys; and widening the number of highly qualified staff who can apply for our roles. If you would like to understand more about this, can I refer you to the minutes and recording of the Personnel Board on 21st June 2023.

Your factual errors need to be corrected. We have not cancelled bin collections. We have not diminished school bus services. Our town centres are thriving. And although we had to raise Council Tax because of low government funding, that is exactly what happened every year any of us can remember under the previous Conservative administration.

I'll end with an unprecedented request – or perhaps offer. You have the right to a supplementary question, but I would urge you to consider using it instead to apologise for the unwarranted and utterly unsubstantiated slurs you have made against our hard-working officers.

Supplementary Question:

Of course, I know officers work hard at home but the NHS says that working from home can cause stress, a lack of motivation, anxiety and uncertainty. The BBC reported in June that 81% of under 35s feared loneliness from long-term home working. What is the Council doing to support staff who prefer to work in the office and find their colleagues are working from home, and find that Council offices are invariably empty, lacking the supportive social environment of a busy office environment?

Supplementary Answer:

The Council continues to support all of our officers wherever they work. A lot of our officers do find working from home very beneficial. A lot of our officers have a hybrid working environment which enables them to balance time working from home where they can get focus time to concentrate, with time working in the office. The Modern Workforce Strategy will look at where we can place our officers best to best serve our residents. We will look alongside that, and the Personnel Board will be very engaged with looking at the welfare of our staff and how we can best support them.

48.7 Andy Croy asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

Residents in my ward endure bad parking which blocks roads for residents and public services alike.

On 8th September, a bus had to reverse from that part of the London Road which is a slip road, back onto the main A4 roundabout as its passage was blocked by cars parked in contravention of both permanent and temporary TROs.

To local residents, buses being forced to change their routes is not news anymore - it happens on a regular basis.

In total, for these roads in the Whitegates area of Earley (London Road, south side between Aisha Masjid and Shepherds Hill roundabout), The Drive and Erleigh Court Gardens), how many parking tickets have been issued by our Civil Enforcement Officers between January 1st 2023 and August 31st 2023?

Answer:

Thank you, Andy, for your question.

We understand the frustrations that residents and public services have been facing due to the challenges posed by inconsiderate or illegal parking.

I want to assure you that the Council is actively working on addressing this issue in response to the persistent parking problems. We have developed proposals to introduce additional parking restrictions in the vicinity. These proposals are part of the upcoming amendment to our parking regulations. If these proposals are approved and put into place, we will closely monitor the situation. Our aim is to ensure that these new restrictions are effective in preventing further parking violations and obstructions to the roads. We are committed to taking necessary action in the future should contraventions continue to disrupt the flow of traffic and impact the daily lives of our residents.

The slip road in question already has restrictions and for now we will increase enforcement in the area. We encourage residents and ward members to continue reporting instances of inconsiderate and illegal parking. If actual obstruction does occur, please call 101 as it is a Police matter.

During the period between 1st January 2023 and the 31st August 2023 there have been a total of 245 Penalty Charge Notices issued to vehicles on roads within the area you have specified.

London Road, Earley	132
The Drive	55
Erleigh Court Gardens	48
Chiltern Crescent	10
	245

Supplementary Question:

It is encouraging that some enforcement is happening, but in spite of the enforcement the problem persists, and increasing the amount of parking restrictions is not going to be enough. Whatever enforcement we are doing is not enough because people think they can park where they want, when they want, without any sanctions. Will you meet with me to actually talk about a strategy which tries to reduce this to the lowest possible level?

Supplementary Answer:

I would be very pleased to meet with you on site and discuss this.

48.8 Abdul Loyes asked the Executive Member for Environment, Sport, and Leisure the following question:

Question:

Residents have complained to me that public litter bins are full and need to be emptied more frequently not less. Has the Council considered the costly consequence of reducing littler bins such as increases in vermin, littering, dog fouling and fly tipping?

Answer:

Your question to a limited extent overlaps with that of Michael's so you will forgive me if there is a slight overlap in the answers.

As part of the analysis of the proposed changes to the street cleansing service, a comprehensive assessment has been undertaken to identify those litter bins which were full, half full or empty on a weekly basis. In addition, mapping data was used to assess where litter bins were near close to others which would indicate sufficient coverage in a particular area.

In 2018, Hertfordshire Council along with others undertook a research project, along with several other councils, with the Waste and Resources Action Programme (WRAP) which selected areas to remove litter bins to understand the impacts. It was discovered that the removal of the bins in fact reduced the total level of litter across all the trial areas by 23.5%. Notwithstanding this, the analysis of the consultation results are being considered and a full report is to be presented to the Overview and Scrutiny Committee on 2 October.

Regardless of whether the litter bins are removed there will be a comprehensive communications campaign and we will continue to work closely with our internal and external stakeholders to mitigate potential impacts.

The majority of members of the public are responsible and will not break the law be it littering, dog fouling or fly tipping. However, individuals that are caught undertaking these damaging activities are warned that we will prosecute and will publicise any successful actions.

Supplementary Question:

The Liberal Democrat administration have a track record of ignoring the results of public consultation. Can the Executive Member guarantee that the administration will listen to residents' response to the consultation?

Supplementary Answer:

We are going through the results of the consultation, and I do object to this myth that your Party are perpetuating that we ignore the results of consultations. We did not ignore the results of consultations for example on the presence of a 3G pitch at Maiden Erlegh School. We have totally accepted the results of the consultation. I am afraid your myth does not stand up, but we will be taking note of the results of this particular consultation.

- 49. Minutes of Committee Meetings and Ward Matters
- 49.1 Rachel Burgess asked the Exeutive Member for Active Travel, Transport and Highways the following question:

Question:

I was pleased to learn from one of our Labour Town Councillors that after our campaign the Council has agreed to put forwards a proposal for the installation of a pedestrian crossing on Warren House Road in Norreys. I presented a petition on this to Council in March 2022 on behalf of residents, but even though I was the petitioner I have not actually had a formal update. I am sure that you would agree that petitioners and residents deserve to be kept fully apprised of these developments, so can I ask that a full update on the proposed crossing including estimated timescales is provided to me as the petitioner, so that I can update residents?

Answer:

Thank you for your question, Rachel. Sorry that you have not had a reply. Warren House Road crossing has been assessed and it has been justified so it is on the list. I can provide you with a formal update as well and that will give you a rough timescale. It is all going to be dependent though on funding. It is also going to be dependent on any new schemes that come in. As I mentioned earlier on in Laura's response, there are a lot that come in every year. They all need to be assessed and if any of those are rated higher than they will jump over the top. I will give you as much as I possibly can.

49.2 Graham Howe asked the Executive Member for Climate Emergency and Resident Services the following question:

Question:

Since 1924 the Wargrave Library has operated in the Woodclyffe Hostel and has been a valued part of the village. Why is it that following the efforts of the previous and current administration to make a fairly significant investment in the Twyford library for the benefit of the Twyford residents, there has been a decision to withdraw Wokingham Borough Council paid staff from Wargrave and a call for community volunteers to run it? How do I explain this decision which shows an inequality that is being applied to the Wargrave Village community, and will he reconsider that decision?

Answer:

Firstly Twyford is a capital investment from S106 payments so there is a difference obviously between the capital and revenue payments that are for the day to day general running of the library. We are actually calling volunteers for a number of our libraries to help with the running. We are in a financial situation that makes it very, very challenging for us, and we want to do everything we can to keep these vital, community services open. We are looking at alternative models, looking at community hubs and how we can bring services in together. We are starting a very big piece of work around that. In order that we can do this work and get them and look at how we can continue to provide vital services in the right places in a way that we can afford to do it, we do need some support from the community in terms of volunteers to help us do that. It is not exclusive Wargrave library. I would much rather see that we can continue having these services rather than closing them down. We are very much on a journey of partnership working and I hope you would support us on doing everything we can to keep this open.

49.3 Rebecca Margetts asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

Residents have contacted me as Finchampstead Road, as many of us know, can be a perilous route for cyclists, especially travelling into Wokingham by bike. With only three bus service a day or a long walk, the only other way to get to Wokingham is by car. I have had previous meetings with Councillor Kerr and Councillor Cornish about a safe cycling route from Finchampstead into Wokingham. We have made no progress. Please could you advise what provision is being made for communities outside Wokingham, and whether you could meet with us to see whether we can progress this further?

Answer:

Finchampstead Road or the route from Finchampstead to Wokingham was included in our consultation for the LCWIP. Unfortunately, there was a lot of negative feedback and that has actually put it down in the lower part of the priority list. We will be working on this particular project to try to get it to go forward. We are reliant on capital money coming in from Active Travel England as well as the design and any consultation, but we have got to work through the list that we have currently got. If there are ways of trying to get around it I would be happy to meet with yourself and other ward members to look at other particular routes, but it will be some time. It is really unfortunate that there was this negative feedback from a lot of people in the Finchampstead area which then pushed this scheme down the list.

49.4 David Cornish asked the Executive Member for Planning and Local Plan the following question:

Question:

I am very pleased that the Council this evening voted to adopt the Finchampstead Neighbourhood Plan. This represents a huge amount of work by a team of community volunteers and the Parish Council and was supported by 89% of residents who voted in the referendum.

Whilst supporting development in a couple of specific locations it would add very real and substantive protection to those areas of the parish most valued by the local community, and it just may be due a quirk of the planning system and where we are with the Local Plan update, it just may be that it will require WBC to demonstrate only a three year housing supply figure not five to avoid the tilted balance being applied when setting planning applications in the parish. This has yet to be tested.

However, one omission in the Plan is the extra protection which was sought for areas of countryside generally to the south west of Nine Mile Ride. This was rejected by the Independent Examiner as being a strategic issue more appropriate to the Borough's Local Plan. Could I therefore ask the Executive Member for Planning that the proposal for a strategic green gap to be created in the area south of Nine Mile Ride now be given careful consideration as part of the forthcoming Local Plan update?

Answer:

I too was concerned about the removal by the Inspector of this particular requirement and I will look further into your request.

49.5 Phil Cunnington asked the Executive Member for Environment, Sport

and Leisure the following question:

Question:

It is to do with two parks and three incidents in my ward, and to do with dogs off of leads. We have got two incidents in Cantley Park that have been brought to my attention, one only yesterday. Three different types of victims – one was a jogger, one was a cyclist, and one was a child. All where dogs are off their leads and do not seem to be under the control of their owner. Now I recognise that there are some signs requiring owners to care take in these areas, but the other one was in Ashridge Meadows, which of course I recognise might not necessarily be straight forward for you, but is there a way that we could perhaps have some sort of low cost campaign reinforcing the expectations of dog owners in these two parks, but perhaps in others too, because I believe that this could be an issue of public safety?

Answer:

It is certainly something that we can look at. I suspect it is not just unique to your ward as well. I wonder if you could send me the details of the actual incidents in an email and I will make sure that our team look at it.

At this point in the meeting, in line with 4.2.10.9 Prue Bray proposed that the question time be extended to enable all questions to be put. This was seconded by Stephen Conway. On being put to the vote this was agreed.

49.6 Peter Dennis asked the Leader of the Council the following question: Question:

Many of my residents in my ward have been impacted by what is termed 'fleecehold' whereby estate and flat management companies hold them to ransom. My residents would first of all thank the Leader of the Council for communicating to the management company asking for them to deal with the residents fairly. That is really appreciated. However, there is still issues. While the Council has no legal standing with such companies, what else can the Council do to push these companies to act in a fair and responsible manner?

Answer:

If I may take this opportunity to thank you also for the work that you have been doing with those leaseholders in Montague Park who have been affected by this really quite serious matter.

My colleague Lindsay Ferris, the Executive Member for Planning and the Local Plan, is I know, working with the officers to see whether there is anything we can do within the emerging Local Plan which will address this problem. But I have to say this is very clearly not a problem limited to Montague Park. It is a national problem and because it is a national problem and not just a local problem, I undertake to write to all four of the Borough's MPs to try and seek to get their support in lobbying government for legislative changes. I think that is an appropriate step to take given the seriousness of this problem.

49.7 Keith Baker asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

My question is around the communications on the current roadworks that are underway by SGN in Church Road and surrounding roads. Whilst SGN are responsible for the actual roadworks, the Council has a responsibility to ensure that

all signage is concise, meaningful and appropriate. Reading Buses who are affected by this communicated that this would finish on 2 October. Residents had a leaflet dropped from SGN saying that the work would last 32 weeks. Yellow signs appeared saying that the work would last for 14 weeks. Recently residents of Cornfield Road inform me of the yellow sign between the junction of Cornfield Road and Church Road was closed, absolutely the right thing to do. Unfortunately, this was positioned at that junction which was at the end of Cornfield Road and not the entry point of that road, so residents have had to put up with drivers constantly using their driveways to turn around and go back down the road. Where is the quality control from highways on this project? Can you please look into this to ensure that all signage for future roadworks is precise and appropriate?

Answer:

Traffic management is actually the responsibility of the utility company and the inspectors from our Streetworks Team inspect, and if they find that there are issues with it they can serve a defect notice. However, I will look into this and get you a response back.

49.8 Andrew Mickleburgh asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

Kilnsea Drive is one of a number of roads in Hawkedon ward that have recently benefited from WBC's new preventative maintenance measures. Surface cracks have been filled and sealed, but the rejuvenation liquid that I understood would complete the maintenance was not applied. Could you please provide Hawkedon residents with an explanation and update, including any impacts that not applying the rejuvenation fluid at that time might have?

Answer:

Asphalt preventative can only be applied later in the summer months. It is guaranteed for a particular period of time which is five years. They will not allow any guarantees after 31 August hence why it is has to stopped. This particular road, the first part of the preparation was undertaken, which was the sealing of the joints and some of the defects. Unfortunately, some of the wet weather in July and August across the area, because they do not just work for us, has delayed the programme and therefore they have only completed part of the work in that area. It has been added to next year's programme.

49.9 Charles Margetts asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

This week saw the start of, I think, six sessions of drilling testholes at California Crossroads. The first session was I think was Wednesday night. Thursday, I think it was, some residents were on the phone complaining that they had been woken up at 3am in the morning and they did not know what was happening. This was followed by the Headteacher at Nine Mile Ride because the contractor had left their blue hut and all their fencing in front of the emergency gates to Nine Mile Ride School, which have signs on them saying 'keep clear at all times.' I did raise this with Highways earlier, who did assure me that the consultation letter did go out, and I do accept that we can sometimes send letters to people, and they may not read them or take them on board. However, I did press the point on the hut and the equipment and was told that these spaces had been allocated by a Highways officer. I did explain to the

officer involved the problem that this caused, and he said that he would look into it, but offered no commitment that next time it would be different. Could I ask that you take this up and just make sure that when the contractors are doing the next five sessions, they do not block access to the school?

Answer:

I am surprised they are actually blocking access to the school because the work is overnight. Certainly, for emergency access they should not be doing that at all, but the works are overnight. They are working to up to around 11.30pm with the noisy type works and then it is softened after that. The work that was done on Tuesday night, Tuesday night I understand did go on a bit longer and that was the very first night they were working there in Area 1. Last night it was rained off because there was torrential rain. They are working tonight but they are in a different location, not in Area 1, they have gone into Area 2 which is Nine Mile Ride, because some residents did contact me through David Cornish because they had got some young children who could not sleep, but they were adjacent to where the works were being done, really adjacent, I am talking about a few metres apart in the alleyway leading up to the car park. Those works are not taking place tonight. They are going to take place tomorrow night which at least allows the children to sleep overnight. There is a reserve night of next Friday so they will not be disturbed during school times, but I will certainly feedback about the emergency access as they should not be blocking that

49.10 Adrian Mather asked the Executive Member for Health, Wellbeing and Adult Services the following question:

Question:

Wokingham Borough Council has recently purchased the Berkshire Care Home in the Evendons. Please can you inform us why we have done this, and what are the benefits to Wokingham Council?

Answer:

We have done this basically so that we can control the market and so we can provide good, effective and reasonable service to the people that need it, especially those with dementia. We want to concentrate obviously on dementia because that is a growing need in this area. The fact that we can charge a reasonable rate and not have money going out of the charge to the people who provide for the service, the people in the background are very important because we can make sure that people get a good service, whilst also getting a service which is effective and reasonable. That is how we will work with people. We are not going to have massive charges to pay in the way, so we will work with people in that way. I think that the home, it is at the moment it needs improvement, but we have a plan to improve it. We are already putting into operation some of the necessary work to improve it in the build and things like that, and so we will go forward and I think it will be a great asset to the authority when we see this in a year or two's time, blooming and being a great place to go.

49.11 Laura Blumenthal asked the Executive Member for Environment, Sport and Leisure the following question:

Question:

Would you join me in encouraging more of the good work that the Council had been doing with the Friends of South Lake? They have been helping do lots of good work in nature areas in my ward. I started up, or I relaunched the Friends of South Lake

in the beginning of this year and the Countryside Team have been doing good work with them. This is totally the type of work the Council should be doing, working with the community to improve the local area, getting people out and about in the natural world, so would you please encourage more of this work across the Borough, and indeed thank the Countryside Team for their work, and indeed the Friends of South Lake?

Answer:

Clearly we will do everything that we can to make a positive impact on our residents whatever part of the Borough they are in.

49.12 Jordan Montgomery asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

Earlier in June resurfacing works were carried out on a stretch of Nine Mile Ride adjacent to the entrance of Johnson and Johnson. This was very much welcomed by residents of the ward who had been requesting said works for a long while. Unfortunately, not long after emergency works had to be carried out on this section of the road due to a burst water main. Residents have been complaining about the state of the road following these works, particularly regarding a jarring bump that differs in colour from the rest of the tarmac. However, I understand that these works were only intended to be temporary in nature due to it being an emergency, and that a more permanent fix would be carried out at a later date. Please could you provide further information on when such remedial works will be conducted to improve this situation?

Answer:

Yes, Nine Mile Ride it had its resurfacing done and then unfortunately there was a burst water main near Johnson and Johnson. The water company has reinstated, but it is a temporary fix at the present time. The inspectors from WBC Streetworks Team have been to have a look at it. It is not dangerous. However, the water company have been contacted to see when they will be giving a permanent reinstatement, and they will be doing that very shortly. I have not got a date from them but it is going to be soon.

49.13 Mike Smith asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

In Maiden Erlegh adjacent to the railway station there is an ageing concrete footbridge crossing both the railway and the motorway that has been discussed in Council on many occasions. The previous administration's promises have been for an expensive replacement which would have cut right across the Earley Town Council cemetery, destroying the tranquillity of the important place of rest and contemplation. It would have also led to the loss of virtually all of the parking spaces at the station and significant loss of mature and ancient woodland on the Woodley side. Quite an environmental nightmare. I understand that a review by officers and yourself Paul, led to a revised outline plans which indicated that it could be both safely and cost effectively repaired to extend the life. Please may I have an update on progress for the present?

Answer:

Yes, essentially it is now going to be a repair and refurbishment of the bridge. We

do not need to go for the total replacement as was originally proposed.

There is a meeting to be held next week on 27 September and that will finalise the discussions on the work that has been done to date. We will then provide the next steps, and that will also include potential work with Network Rail, because we will need track access to do any works above the railway. I can update you next week after that meeting.

49.14 Rachelle Shepherd-DuBey asked the Executive Member for Active Travel, Transport and Highways the following question:

Question:

There were a number of works done on the Reading Road recently to treat the Reading Road in Winnersh. We would like to know how long this less expensive treatment going to last on the roads?

Answer:

The asphalt preventative maintenance work which has been undertaken between Showcase Roundabout and Winnersh Crossroads has a guarantee of five years. The actual cost of those particular types of work compared to full resurfacing, full resurfacing costs around fifteen times more, so with this preventative type work we can do an awful lot more preventative maintenance than just resurfacing which would be very isolated in one particular location.

49.15 Abdul Loyes asked the Executive Member for Planning and Local Plan the following question:

Question:

I have been asked by a proposed mobile phone mast which is going to be out outside Loddon Vale doctors' surgery. This is what the manager has written to me 'I am very concerned at this proposal to put up a 20m phone mast right outside the practice surgery. This is terrible. Please do something about it.' Can I ask whoever the Lead Member for that is, if we can remove it? This is a practice which a lot of people use, and I would be very pleased if you could do something about it.

Answer:

This would be aimed at me, but this would be a planning application issue, and if it is in your ward then you would have right to raise it and make a point to planning officers involved, and if necessary list the item to be taken into account. That is the proper route and the major route. I cannot comment on a particular application.

50. Statements by the Leader of the Council and Executive Members

Stephen Conway, Leader of the Council:

As we have heard already, the Council is planning to vacate its Shute End headquarters as part of its efforts to save money in these challenging times. It is only right and proper that when we are having to make savings, the Council's estate should make a contribution. Though many of us are emotionally attached to it, and I have to say I am one of those people, I have spent many happy hours in this Council Chamber, this building is far too expensive to run in our current circumstances. Jackie might care to note that thanks to modern, flexible, working practices, especially working part of the week from home, a building of this size is no longer needed. We can therefore save the council taxpayer money by moving to smaller accommodation that is cheaper to run. Associated with this move away from this idea of a big central headquarters is a community hub model, and we are exploring

this at present to see if we can decentralise the way the Council interacts with our community. This would bring the Council and its services into the main communities of the Borough, so I wanted to update colleagues on that, and explain why vacating Shute End is the right thing to do.

Sarah Kerr, Executive Member for Climate Emergency and Resident Services: I just wanted to update on three parts of my portfolio. Firstly, the website went live in July. The previous one was built with old technology and was at the end of its life, and it caused many frustrations for residents. This is just the beginning of the development. We have launched what is known as Minimum Viable Product. It is already improving user satisfaction and making services more visible to vulnerable residents. The new site is also more accessible, particularly for those with disabilities. We are going to continue to improve and develop the website based on data and feedback. Enhancing digital services like our website benefits all residents and saves time by preventing avoidable problems. This enables us to focus on helping those who cannot use digital services or need a more personal non digital approach, and I would just like to take a moment to thank the officers who have worked so hard. This has been a really tough job to do, and they have done an exceptional job, so thank you very much.

I would also just like to highlight some progress in the domestic abuse part of my portfolio. The statutory duties that we have for domestic abuse are actually quite narrow, and the majority of the victims that we support do not actually fall under these statutory duties, but it is obviously the right thing that we morally do. We also do a lot of work in preventative stuff as well, and many of you will be aware of the Council's home refuge service. Something else that I wanted to mention was that we now have put domestic abuse specialists sitting in different parts of the Council, including in the Housing team, Children's Services, and Adult Services. Domestic abuse is often hidden. Many victims are survivors themselves, not recognising that they are suffering abuse from a perpetrator, and it is often difficult for those in professions such as social care, to identify that there is abuse. We have listened to feedback and recognise that having independent domestic violence advisors as part of these teams, is crucial to ensure that the domestic abuse lens is applied, protecting and providing support in the right places, and not allowing the abuse to continue or get worse.

Finally, I wanted to provide the news that we have got confirmation now from National Grid and Scottish and Southern Electric Network, that we can proceed to our original timeline on the Barkham Solar Farm. It has been a monumental effort. There have been about 1,300 projects in the country that were in the situation that we were in. We are one of just ten that have been given the green light to go ahead. The transmission issue has been rectified. I would like to thank firstly Bouygues as our contractor who have been absolutely brilliant through this. They have been patient, providing support and working with us to help on this issue. We are in conversations about getting them remobilised again once we have got the final details, and that contract variation. I would like to thank SSEN and National Grid as well. We have been holding tripartite discussion with them and they have been incredibly helpful. I would just like to pass on my thanks to them. Most importantly though, I want to give officers my heartfelt thanks, and many officers have been involved, but two in this room, our CEO and Deputy Chief Executive have been

involved in these discussions. The work that has gone into this, to be in that position, to be at the forefront of these changes that we are seeing in the Grid and what is happening, comes from the hard work that you have put in and the lobbying that has gone on. It has just been phenomenal. I just want to take a moment to thank you.

Prue Bray, Executive Member Children's Services:

I think that you all know that at the end of August the Executive approved a new Home to School Transport policy that will apply from September 2024. I am very grateful to the Children's Services Overview and Scrutiny Committee, to officers and my fellow Executive Members for the work that they have put into the formulation of the new policy.

There is one aspect of that new policy that I would like to draw your attention to this evening because it has not had much of an airing, and I think it needs one, not least because without some form of explanation it risks being misunderstood. This is about how the policy deals with low income families. Where a child is eligible for free school meals or if a parent with whom they live is in receipt of Maximum Working Tax Credit, the rules for eligibility for free transport are slightly more generous than for other children. However, there will still be children who do not meet the criteria for free school transport but who attend a school beyond the maximum safe walking distance, and usually this is because their parents have chosen that school. In the past the Council's offering for these children has a been a discount on the full cost of a farepayer place on a school bus. That offer was not written into the wording of the policy itself but did appear on the application form for a farepayer place. We will no longer be explicitly offering that discount. Before you all start expressing shock and horror, this is not because we want to make life more difficult for families who are struggling. I would ask you to note that a discount on a farepayer place is no good to anyone who lives in an area of the Borough where there is no Council operated bus that runs to your school, which is guite a lot of the Borough, or where there are not enough places left on school buses for all the people who want them, as is the case in Shinfield this year. To give you some idea of how many people actually use this discount, it was fewer than 1% of the children registered for free school meals. I would also point out that the discount we offered has in the past made the cost just a little bit cheaper than a Reading Buses bus pass, but that a farepayer place only entitles the child to get to school and back, for the official start and end of the school day, on that specific bus, whereas a bus pass is much more flexible. Finally, if a family is actually struggling with the cost of transport, the likelihood is that they are going to be struggling financially in other way, and the offer of a discount on a farepayer place, even if one is available may not really be the answer.

So, what are we doing instead? The answer is looking at it differently. Where a child is not entitled to free transport but is on free school meals or a parent that they live with, is on Maximum Working Tax Credit, we will look at directing them to sources of wider help if they request it. We also have the right to exercise discretion with regards to transport. This is written very clearly into the policy now. This is not, I am not making a promise that we will provide transport for people who are not eligible for it, but what I doing is making a statement that we will consider the circumstances of every individual child and what is in their best interest, and do our best to help in a more holistic way than we have done up to now.

Imogen Shepherd-Dubey, Executive Member for Finance:

I thought it was about time that I gave you an update on our current financial situation. All councils are finding their finances are being subjected to significant unprecedented inflation, and we particularly receive inadequate levels of grant funding from Central Government. Like everyone else we are dealing with escalating costs but particularly in protecting and providing support for vulnerable adults and children. Councils across the country are having to make unpopular decisions, as we are doing, just to keep going, and I wonder how long it will take before this government actually acknowledges the crisis that our public services are having, which certainly includes local government.

Here in Wokingham Borough, we receive just over £400 less for an average household per year in our Government grant than other similar councils. Just think about that for a minute in terms of how much council tax we each pay. Our council tax is capped, and I would certainly not want to suggest rising it above that level, and it would disproportionally affect those less able to pay. The Government grant also does not factor in the reality of the high cost of living in Wokingham Borough, which makes the costs of council services higher too. Essentially the Government's method of calculating this grant has created a grossly unfair deal for our residents and we need a better deal.

So, since the Liberal Democrats took control of our Council finances, we have been working hard with our officers to reduce outgoings and to match our shrinking real terms income. We have also had to find funding to cover the holes in the budget left by the previous administration. One of the clear differences since the change of control is our external borrowing, which is now significantly under better control and much more manageable. We are using more of our residents' money to pay for what we need, rather than paying interest on external loans.

Wokingham Town Centre regeneration cost over £150million to build. It is not making anywhere near the amounts that we were promised when the regeneration started under the Conservatives. However, it currently has a manageable debt of now £95million and we are making around £2million per year after interest payments. We also have the investment properties in our Community Infrastructure Fund. This fund has sadly decreased in value by nearly £9million since the properties were purchased under the previous administration again. We are currently viewing the losses, but the portfolio as a whole is still generating nearly £4million per year in rental income for the Council. Going forwards the Liberal Democrats intend to only add to this portfolio if there is a property of community value to our residents in the Borough. Our recent care home acquisition was part of this, and will serve the residents by reducing our overall care costs.

Moving on to our Treasury Management. It has been publicly reported that we loaned £10million to Woking Borough Council, and it is certainly not a bad thing. We have actually loaned money to four different councils this year, and it is a very common practice amongst councils to lend each other funds, and it has been routinely happening here without incident for more than 20 years. These investments are agreed by all councillors on this Council as part of our Treasury Management Strategy in February Council meeting. These loans will bring in over

£1million of interest by the middle of next year and will help us plug our revenue deficit. If you have not realised, investing in Councils is not the same as investing in most businesses, or indeed Icelandic banks as the previous administration found out. This is because councils provide statutory services and are underwritten by Central Government using Public Works Loan Board for loans, and even if a Council is as broken as Woking with over £2billion debt caused by the Conservative administration, their existing contracts and financial commitments will be paid. Because no council has ever defaulted on its loans, and it is a factor that makes local authorities one of the safest places for us to invest Wokingham Borough Council's money. The only risk would be is if Central Government as a whole was to go bankrupt, which with our current state of leadership is more of a possibility than I would like to think. In the Wokingham example we were getting the £10million returned in March with an additional £50,000 of interest. I cannot think of a bank that would offer that rate of return for a 9 month loan. Much of this money is part of ringfenced CIL money and grants, and are waiting for projects to start, but it makes far more financial sense for us to make this work for us in the meantime, and it is a good example of treasury management.

With all that is said we cannot and should not underestimate the size of the challenge of the financial deficit that we do have. We are additionally inviting residents to take part in our forthcoming budget engagement survey, where they can help us shape how the Council makes decisions to save taxpayers money. In all that we are doing we are committed to ensuring that there is minimal impact on our frontline services, and we are prioritising protecting those who need our help the most. It is for this journey that we have our officers to thank and all the hard work that they put into this every single day.

51. Statement from Council Owned Companies

Stephen Conway, Non-Executive Director, Loddon Homes and Wokingham Borough Council Holdings:

Thank you for the opportunity to speak on the Council owned companies, and of course I am going to focus on the housing companies, and I want to start by bringing Council's attention to the fact of the appointment of David Cornish as a Non-Executive Director of Loddon Homes and Wokingham Borough Council Holdings has being formally approved by their boards. David will make an excellent addition to these boards. He brings business experience, and his ward is one that has a great deal of social housing in it. He is going to be ideally placed I think to help these boards as we move forwards, so I warmly want to welcome David.

I also want to draw Council's attention to the increasing integration and close working between the Council's different housing companies. We are working quite hard to ensure that the companies are approaching the task of delivering social housing in a more integrated way. That has not always been the case in the past, and we want to try and improve the working together.

I also want to inform Council that we recently received a report on how the companies could operate more effectively in the future. I want to report further to Council at a future meeting on the changes we will be introducing in light of the recommendations made in the report, which I have to say are quite far reaching and quite fundamental in the way in which we might structure our use in these local

authority housing companies in the future, so when I am in a better position to give you some detailed feedback on this I will do so, but I want to give you some early warning that this is coming down the line.

- 52. Motions
- 52.1 Motion 506 submitted by Norman Jorgensen

Due to time constraints, this Motion was not considered.

52.2 Motion 507 submitted by Pauline Helliar-Symons

Due to time constraints, this Motion was not considered.



Agenda Item 63.

TITLE Treasury Management Report

FOR CONSIDERATION BY Council on Thursday, 19 October 2023

WARD None Specific

LEAD OFFICER Deputy Chief Executive - Graham Ebers

PURPOSE OF REPORT (INC STRATEGIC OUTCOMES)

To demonstrate that the Council's treasury function has effectively managed the Council's debt and cash balances to support the funding of the delivery of the Council's key priorities.

RECOMMENDATION

That Council approve the Treasury Management Outturn Report 2022-23, which was considered by the Executive on 28 September 2023, and note:

- 1) that all approved indicators set out in the Treasury Management Strategy have been adhered to; with the exceptions of;
 - Internal borrowing ratio.
 - Ratio of financing costs to net revenue stream General Fund.
 - Capital financing requirement HRA.
- 2) As at the end of March 2023, the total external general fund debt was £118m, which reduces to £68m after taking into account cash balances (net indebtedness) reducing interest costs in the current economic climate. This was an improved position from the forecast at mid-year stage of £81m net indebtedness and £72m at March 2022.

SUMMARY

This report provides a summary of the treasury management operations during the 2022/23. It is presented for the purpose of monitoring and review, in accordance with Council's treasury management practices. This includes ensuring the necessary liquidity to deliver on the day-to-day operations of the Council. There are two aspects of treasury performance: debt management which relates to the Council's borrowing and cash investment which relates to the investment of cash balances.

The Council report on its treasury management position throughout the year. Previously this has been presented to Audit Committee as part of the treasury management strategy, the mid-year update and the outturn report (this report). The Executive will now consider these reports going forward.

Key highlights from this report to note are:

- All approved indicators set out in the Treasury Management Strategy have been adhered to with the exceptions of;
 - Internal borrowing ratio

Although internal borrowing is higher than the forecast in the strategy, this is positive on the basis, the Council has reduced the need for external borrowing by utilising cash balances more than was planned in the strategy.

- O Ratio of financing costs to net revenue stream General Fund. The movement on this from the original budgets is as a result of reducing the interest charge to town centre (to better reflect the actual interest costs) to help maintain its movement to a surplus following significant economic challenges. The net general fund financing costs of the Council are forecast to remain minimal, at 0.47% of the net revenue expenditure, equal to c£0.8m. It is important to note the calculations of this indicator as set out in the prudential code does not include the total income (over and above amount that funds capital debt costs) received from commercial / regeneration assets. If these were included, this would further improve the ratio and reduce the true cost of financing.
- Capital financing requirement HRA.
 The CFR for the HRA has increased from the estimate when the treasury management strategy was set due to inclusion of the Gorse Ride Regeneration project agreed at Executive in February 2022.
- The Councils net indebtedness at 31 March 2023 was £68m, this is an improved position from the £72m at 31 March 2022.
- The average interest rate of external borrowing for 2022/23 was 2.35%. Due to the rise in the Bank of England base rate, this is an expected increase from 2021/22 average borrowing cost of 1.56%. Interest rates have continued to increase throughout 2023/24 with the peak remaining uncertain and frequently changing. Working with our external treasury management advisors, the finance team will continue to monitor the financial risks from higher interest rates. When the strategy was set, the interest rate market was fairly stable with regards to future forecasts of interest rates remaining low. Based on these market conditions, the Council would have looked to secure some medium to long external borrowing. However, due to the continued volatility and rises in interest rates, alongside a reduction in capital spend and the maintaining of cash balances, it was financially more prudent to minimise external borrowing, thus avoiding higher external debt costs. This approach has been discussed with our external treasury management advisors and is considered prudent due to the strength of our cash balances.

Prudential Indicators Debt and Investment

The table below summarises the prudential indicators, comparing the limits set in the strategy, the outturn forecast reported in the mid-year and the actual outturn position (31 March 2023). These are primary indicators designed to ensure the key objectives of the Prudential Code are met and that local authorities' capital investment plans are affordable, prudent and sustainable; that treasury management decisions are taken in accordance with good professional practice.

• The total Capital Financing Requirement (CFR) of £453m was below the authorised and operational boundary limits set out in the treasury management strategy. The CFR is a technical calculation of historic capital expenditure less

that already paid for, required to arrive at the annual level of debt repayment. There are two main reasons for the reduction in the CFR for 2022/23;

- Reduced capital expenditure in year than originally planned in the strategy, driven by savings identified across the programme and reprofiling of expenditure into later years.
- Debt repayments made in year from town centre capital receipts, subsidiary company loan repayments, developer contributions and minimum revenue provision (MRP) payments.
- General fund external borrowing as at 31 March 2023 was £118m, which was broadly in line with the mid-year estimate of £112m presented to audit committee in November 2022. External borrowing was significantly lower than the forecast when the treasury strategy was set as a result of the capital programme reprofiling. Furthermore, the internal borrowing level has remained high to offset the impact from increasing interest rates and volatility in the market. The Council will look to minimise new external borrowing through utilising its cash balances. This will avoid higher external debt costs.

Prudential Indicators	Treasury Strategy	Outturn Forecast (Reported at mid-year)	Outturn Actual
	£m	£m	£m
<u>Affordability</u>			
<u>Limits</u>			
Authorised Limit (Note: CFR*120%, outturn = CFR)	760	589	453
Operational Boundary (Note: CFR*110%, outturn = CFR)	696	540	453
Performance Indicators			
Capital financing requirement – General Fund (GF)	554	412	371
Capital financing requirement – HRA	79	79	82
Gross external borrowing – General Fund (GF)	388	112	118
Gross external borrowing - HRA	69	66	64
% of internal borrowing to CFR – General Fund (GF)	30%	73%	68%
% of internal borrowing to CFR - HRA	13%	17%	22%
Ratio of financing costs to net revenue stream - GF	-0.60%	0.10%	0.47%
Ratio of financing costs to net revenue stream - HRA	29.90%	29.69%	25.54%
Prudence			
Maturity structure of borrowing		See table B	

Council's Net Indebtedness

Net indebtedness represents the underlying debt position the Council holds. The table below shows how this is calculated. Included below are the estimates from the 22/23 treasury management strategy, the mid-year estimate and the actual position for March '23. The previous year's outturn is included for comparison. Please note the figures below are for the general fund only.

	Treasury Strategy	Outturn Forecast (Reported at mid- year)	Outturn Actual March '23	Outturn Actual March '22
	£m	£m	£m	£m
General Fund – Capital Financing Requirement	554	412	371	382
Less Internal funded borrowing	(166)	(300)	(253)	(186)
External Debt Total	388	112	118	196
<u>Less</u> Cash investment balances	(152)	(31)	(50)	(124)
Net Indebtedness Total	236	81	68	72

The Councils net indebtedness at 31 March 2023 was £68m, this is an improved position from the £72m at 31 March 2022. This is driven mainly by the reduction in the capital financing requirement (CFR).

During 2022/23, due to strong cash balances, the Council were able to reduce external borrowing from £196m to £118m. This reduced the Council's interest payable costs and reduced the exposure to the volatile interest rate market. In addition, from reducing cash investments to lower external debt, the Council were also able to increase the level of internal borrowing (use of the internal cash reserves of the Council to fund its capital expenditure), saving the Council further costs in interest payments.

The HRA borrowing is excluded from this calculation as it is a ringfenced account with external borrowing funded from housing tenants.

The Council are monitoring interest rates very closely and working with our treasury management advisors to review the latest interest rate forecasts which currently suggest interest rates are expected to peak in 2024. The market is very volatile and difficult to make decisions on interest rates with certainty. During these times, operating a higher level of internal borrowing will help offset the impact from higher interest rates. It is expected that the Council will need to borrow next financial year to support the capital programme. The timing of this borrowing requirement will continue to be monitored taking into account updated forecasts for capital expenditure, cash balances and interest rates to minimise the financial impact for the Council. The Council have reviewed the underlying cash balances (reserves + working capital) and are confident these can support a high level of internal borrowing for 2023/24. The impacts for 2024/25 onwards are being monitored and will be considered as part of the budget setting process and setting of the treasury management strategy in February 2024.

The table below shows how external borrowing has changed during 2022/23. Repayments of borrowing will occur when historic loans reach maturity date. Depending on the cash position of the Council, we may need to refinancing these loans (i.e. take out new loans) or will be in a position to not require new additional loans. During the year, c£156m of external borrowing was repaid and only £75m of new borrowing was taken out.

	Opening @ 01/04/2022	New Borrowing	Repayments of Borrowing	Closing @ 31/03/2023
	£m	£m	£m	£m
General Fund	£196m	£75m	(£153m)	£118m
Housing Revenue Account	£67m	£0m	(£3m)	£64m
Total	£263m	£75m	(£156m)	£182m

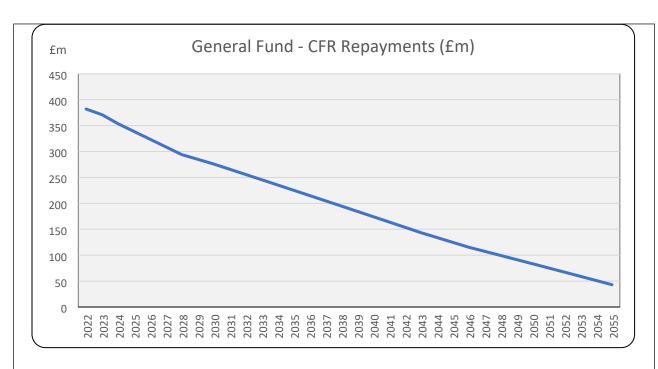
CFR Debt Repayment

The Capital Financing Requirement (CFR) is the total historic outstanding capital expenditure which has not yet been paid for from resources (e.g. Capital receipts or grants).

A major source of funding for the Council's capital programme is borrowing. This is described in two forms, supported borrowing and general fund borrowing. A significant part of the Council's capital programme is either self-financing or makes a surplus where the income generated is greater than the cost of financing and therefore is available to fund other council services. These are referred to as "supported borrowing". General fund borrowing is funded through existing base budget and supports general investment to maintain Council assets and continue to provide services to customers and residents.

The CFR position for the general fund as reported above is £371m at the end of March 2023. The CFR covers areas such as town centre regeneration, loans to WBC housing companies, forward funding of infrastructure, commercial properties and invest to save assets. Despite the high risk that comes with an ambitious capital programme in relation to housing, economy, and regeneration, this has delivered many assets that residents are benefiting from and we expect debt repayments each year in the region of c£10m - £15m.

The graph below shows the expected repayment of the current general fund CFR balance of £371m. It is important to note, the CFR balances below do not take into account the asset value and the impact if the Council were to realise these values through disposals, etc.



Investment of Cash Balances

Cash flow balances vary significantly throughout the year due to differences in timing of income (council tax, developer contributions, grants, etc.) and timing of expenditure (running costs - revenue, and investment in assets and services – capital). During times when the council holds cash balances, investments will be made based on security, liquidity, and yield (in this order).

As highlighted in the table below, treasury investment returns were £1.4m over the year. This was an improved position from the forecast of c£1.1m reported in the mid-year report. Cash investment balances were £43m at the end of the financial year, an improved position from the mid-year estimate of £31m resulting in additional investment income for the Council. In addition, throughout the second half of the year, interest rates have increased creating greater returns on short term investments.

Interest rates have continued to increase throughout 2023/24 which will result in further returns on investments however more importantly for the Council is the security and liquidity of these balances before yield is considered. In addition, reducing cash investments to avoid the need to borrow externally can have a greater benefit through cost avoidance on interest payable costs compared to interest from investment returns.

		Balance
£m	£m	£m
£76m	£1.01m	£30.0m
£23m	£0.39m	£12.7m
£99m	£1.4m	£42.7m
	£76m £23m	£76m £1.01m £23m £0.39m

Average

Invested*

Interest

Received

31st March

2023

* Average invested – this is the average amount invested across the year. The balance invested was higher at the start of the year and reduced during the year as borrowing was repaid as described earlier in the report.

In addition to treasury investments, the Council receive income from housing, local economy and regeneration assets. This income covers the interest costs from the borrowing associated with the assets and contribute a net income to the Council to help fund vital services. Included within the Housing, Local Economy & Regeneration are the capital loans made to the Councils housing companies which support the development of new affordable housing. The Council have a statutory requirement under the Subsidy Control Act 2022 (previously known as state aid) to charge interest at the market rate which is higher than the investment returns the Council would achieve on treasury investments.

The following table sets out the investments the Council have in place at 31 March

Investment Number	Counterparty	Start Date	Maturity Date	Loan Principal	Interest Rate
S1281	Local Authority	18/01/2023	18/04/2023	10,000,000	3.20%
S1287	Local Authority	03/01/2023	03/04/2023	10,000,000	3.32%
S1291	Local Authority	24/03/2023	26/06/2023	5,000,000	4.50%
S1292	Local Authority	23/03/2023	23/06/2023	5,000,000	4.50%
S1133	Aberdeen Assets			655,019	Variable
S1001	Invesco Global Sterling Lic	quidity Portfolio		10,000,000	Variable
S1002	Deutsche Global Liquidity	Series		2,000,000	Variable
	Current Account			7,383,569	Variable

2023, including maturity dates and interest rates.

Maturity Structure of Borrowing

The maturity structure of the Council external borrowing is shown in 'Table B' below. This highlights the period for when external borrowing matures and becomes repayable. External debt is £118m for the general fund and £64m for the HRA, totalling £182m.

Table B

External Borrowing (GF + HRA)	31 March 2023 Actual £m
Less than 1 year	59
Between 1 and 2 years	4
Between 2 and 5 years	15
Between 5 and 10 years	29
Between 10 and 15 years	31
Between 15 and 20 years	0
Between 20 and 25 years	2

Between 25 and 30 years More than 30 years	9 34
j	
Total	182

Note: Less than a year borrowing will be replaced with a mixture of new external debt and internal borrowing if possible. Due to current high interest rates and expectations rates will reduce over the next 12-18 months, any new borrowing will be taken on a short-term basis (i.e. less than 2 years). The treasury service through the use of its cashflow, constantly review its debt and will endeavour to get the best rates available while looking at the long and short term picture of anticipated receipts and payments.

The following table sets out the current loans the Council have in place, including maturity dates and interest rates. These cover external borrowing for the general fund and the housing revenue account (HRA).

General Fund External Borrowing

Loan Number	Counterparty	Start Date	Maturity Date	Loan Principal	Interest Rate
L1167	Local Authority	28/03/2023	26/03/2024	10,000,000	2.50%
L1168	Local Authority	23/03/2023	21/03/2024	10,000,000	2.50%
L1169	Local Authority	31/10/2022	05/10/2023	15,000,000	4.10%
L1182	Local Authority	21/03/2023	21/09/2023	5,000,000	4.50%
L1183	Local Authority	24/03/2023	24/04/2023	10,000,000	4.40%
L1184	Local Authority	24/03/2023	30/06/2023	5,000,000	4.40%
488876	Public Works Loan Board	16/07/2004	01/02/2034	2,343,298	4.95%
491320	Public Works Loan Board	15/02/2006	01/08/2051	2,929,123	3.85%
491456	Public Works Loan Board	26/04/2006	30/09/2046	1,430,867	4.35%
491474	Public Works Loan Board	28/04/2006	01/08/2052	5,587,374	4.40%
493309	Public Works Loan Board	24/05/2007	31/03/2054	9,763,742	4.60%
505948	Public Works Loan Board	31/03/2017	31/03/2034	6,000,000	2.30%
505949	Public Works Loan Board	31/03/2017	31/03/2035	8,000,000	2.34%
505950	Public Works Loan Board	31/03/2017	31/03/2036	4,000,000	2.37%
3b	Barclays	24/02/2007	24/02/2077	4,881,871	4.35%
2c	Barclays	11/01/2007	11/01/2077	4,881,871	4.60%
1c	Just retirement	06/02/2006	06/02/2066	4,881,871	4.88%
4	Barclays	16/02/2006	16/02/2066	1,952,748	3.68%
5	Barclays	19/10/2006	19/10/2076	4,881,871	3.73%
6	Barclays	19/10/2006	19/10/2076	1,952,748	3.77%

Housing Revenue Account External Borrowing

Loan	Counterparty	Start	Maturity	Loan	Interest
Number		Date	Date	Principal	Rate

488876 491320	Public Works Loan Board Public Works Loan Board	16/07/2004 15/02/2006	01/02/2034 01/08/2051	56,702 70,877	4.95% 3.85%
				·	
491456	Public Works Loan Board	26/04/2006	30/09/2046	34,623	4.35%
491474	Public Works Loan Board	28/04/2006	01/08/2052	135,200	4.40%
493309	Public Works Loan Board	24/05/2007	31/03/2054	236,258	4.60%
501035	Public Works Loan Board	28/03/2012	28/03/2032	8,516,000	3.30%
501037	Public Works Loan Board	28/03/2012	28/03/2031	7,231,000	3.26%
501039	Public Works Loan Board	28/03/2012	28/03/2029	6,378,000	3.15%
501040	Public Works Loan Board	28/03/2012	28/03/2027	5,415,000	3.01%
501043	Public Works Loan Board	28/03/2012	28/03/2033	9,276,247	3.34%
501044	Public Works Loan Board	28/03/2012	28/03/2034	1,000,000	3.37%
501045	Public Works Loan Board	28/03/2012	28/03/2025	3,744,000	2.82%
501046	Public Works Loan Board	28/03/2012	28/03/2028	5,981,000	3.08%
501047	Public Works Loan Board	28/03/2012	28/03/2030	6,789,000	3.21%
501048	Public Works Loan Board	28/03/2012	28/03/2026	3,971,000	2.92%
501049	Public Works Loan Board	28/03/2012	28/03/2024	4,116,000	2.70%
3b	Barclays	24/02/2007	24/02/2077	118,129	4.35%
2c	Barclays	11/01/2007	11/01/2077	118,129	4.60%
1c	Just retirement	06/02/2006	06/02/2066	118,129	4.88%
4	Barclays	16/02/2006	16/02/2066	47,252	3.68%
5	Barclays	19/10/2006	19/10/2076	118,129	3.73%
6	Barclays	19/10/2006	19/10/2076	47,252	3.77%

FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

The Council faces unprecedented financial pressures as a result of; the longer term impact of the COVID-19 crisis, Brexit, the war in Ukraine and the general economic climate of rising prices and the increasing cost of debt. It is therefore imperative that Council resources are optimised and are focused on the vulnerable and on its highest priorities.

	How much will it Cost/ (Save)	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)	N/A	N/A	N/A
Next Financial Year (Year 2)	N/A	N/A	N/A
Following Financial Year (Year 3)	N/A	N/A	N/A

Other Financial Information	
None	

Legal Implications arising from the Recommendation(s)	
None	

Stakeholder Considerations and Consultation

None

Public Sector Equality Duty

Equality assessments are carried out as part of each capital project.

Climate Emergency – This Council has declared a climate emergency and is committed to playing as full a role as possible – leading by example as well as by exhortation – in achieving a carbon neutral Wokingham Borough by 2030

The capital programme includes projects which help achieve our priorities in relation to climate change.

Reasons for considering the report in Closed Session N/A

List of Background Papers	
N/A	

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Agenda Item 64.

TITLE Review of Polling Districts and Polling Places

2023

FOR CONSIDERATION BY Council on 19 October 2023

WARD None-specific

LEAD OFFICER Andrew Moulton, Assistant Director Governance

OUTCOME / BENEFITS TO THE COMMUNITY

To review the boundaries of the Polling Districts and the designated Polling Places to ensure the best possible arrangements are in place for voters.

RECOMMENDATION

That Council agrees:

- 1) to note that a formal review will be undertaken of all Polling Districts and Polling Places within the Borough, as required by legislation,
- 2) that the decisions reached under this review will be implemented for all elections subject to the approval at the Council meeting on 18 January 2024,
- 3) to the setting up of a small Member/Officer working group to review the responses from the consultation received. The working group to consist of one nominated Member from each of the three political groups.

SUMMARY OF REPORT

The Council has a duty to review the Polling Districts and Polling Places for all areas within the Wokingham Borough in accordance with the Representation of the People Act 1983. The report gives details of how the review of all polling district and polling places within the Wokingham Borough will be carried out.

Background

Under the provisions of the Representation of the People Act 1983, section 18 as amended by s 17 Electoral Registration and Administration Act 2013, the Council is required to undertake a review of polling districts, places and stations. This review must be carried out within 16 months and can start from 1 October 2023 at the earliest.

The Council has in the early part of 2023, been through an Electoral Boundary Review process which reported in July 2023, resulting in new warding arrangements. This has resulted in 18, three member wards. A new parliamentary constituency for Wokingham Borough, Earley & Woodley, has also been created, alongside the existing parliamentary constituency of Wokingham. As a result of this review, the Council must now consider carefully where new Polling districts are needed as a result of the new warding arrangements. Further, where polling stations are best placed within any new polling districts.

A draft schedule is attached at Appendix A, which identifies polling places within the existing electoral arrangements against proposed polling places under the new warding arrangements.

The legislation requires consultation with all MPs, Councillors, Town and Parish Councils, agents, political parties as well as access and disability groups and, of course, electors. A notice of review will be displayed on the Council's website, in the window at the Council offices and also on Town and Parish council notice boards. There will also be a press release issued. The notice will invite people to comment on the current venues used for polling and to make suggestions.

A copy of the Public Consultation Document can be found at Appendix B.

The consultation will start on 20 October 2023 and will end on 17 November 2023. Following the consultation each of the political groups will have an opportunity to discuss the issues raised and put forward their views. A small working group, consisting of representatives from the Council's three political groups will review the responses and seek the views of their respective political group members. All consultation responses will be made available for the public to inspect.

It is anticipated that a final recommendation will go before Council on 18 January 2024. It is intended that any changes will come into force for the elections in May 2024. A formal statutory re-designation notice will be published in the newspaper following the review and this will detail any changes made and the date that these changes will come into effect.

Analysis of Issues

In designating Polling Places, certain rules have to be followed by the Council under the 1983 Act. These include that:

- (i) all electors must be given 'such reasonable facilities for voting as are practicable in the circumstances'.
- (ii) so far as is reasonable and practicable, only places which are accessible to electors who are disabled should be designated, and
- (iii) the Polling Place should be within the Polling District except where special circumstances make it desirable to designate an area wholly or partly outside the Polling District.

The **Elections Act 2022** further strengthens these rules, particularly in terms of accessibility for disabled voters:

From May 2023, there are changes which aim to provide greater flexibility and choice in how disabled voters are supported to vote at polling stations.

These changes apply to local elections in England, Police and Crime Commissioner elections in England and Wales, and general elections in the UK including recall petitions.

The changes were applied for the first time at the local elections taking place in 230 areas of England in May 2023 and are summarised below.

Disabled voters will be able to choose anyone who is over 18 to accompany them in the polling station to help them vote, including carers who may not themselves be eligible to vote at the election.

There will also be changes to the assistance available at polling stations. From May 2023, Returning Officers will need to take all reasonable steps to provide support for disabled voters at polling stations. This will improve the range and quality of support available and speed up the process of providing additional support where needed.

FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

	How much will it Cost/ (Save)	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)	£0	Yes	Revenue
Next Financial Year (Year 2)	£0	Yes	Revenue
Following Financial Year (Year 3)	£0	Yes	Revenue

Other financial information relevant to the Recommendation/Decision

The review is run by Democratic & Electoral Services staff as part of their ongoing duties. There is sufficient budget to cover the cost of advertising any changes in the local press as required by legislation.

Cross-Council Implications

A new parliamentary constituency will entail the use of polling places we have not utilised before, which may fall outside the Wokingham borough boundary. A risk assessment/or risk assessment information of these venues will need to be sought.

List of Background Papers

Representation of the People Act 1983, section 18 as amended by s 17 Electoral Registration and Administration Act 2013 Elections Act 2022

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Appendix A

Table of New & Existing Polling Districts with Current and Proposed Polling Stations based on New Warding Arrangements:

Rorough Word	Parish Ward	Polling District	Current Polling Station	Droposed Bolling Station	Comments
Borough Ward			Current Polling Station	Proposed Polling Station	comments
Barkham & Arborfield	Arborfield Cross	AAW	Arborfield Village Hall	No Change	
Barkham & Arborfield	Arborfield Green	ABW	Barkham Village Hall	No Change	
Barkham & Arborfield	Barkham	BAW	Barkham Village Hall	No Change	
Barkham & Arborfield	Finchampstead West	FBB1b	FBC Centre	Arborfield Green Community Centre#	
Darkilalli & Arborileiu	rinchampsteau west	LDDIN	rbc centre	Arborfield Green Community	
Barkham & Arborfield	Finchampstead West	FBB2b	Finchampstead Sports Pavilion	Centre#	
Darkinam & / ii borneia	i menampateaa west	10020	i menampatead sports i armen	Arborfield Green Community	
Barkham & Arborfield	Swallowfield East	SWW2b	The Victory Hall	Centre#	
Bulmershe & Coronation	Bulmershe West	KARc	Christchurch Hall	Coronation Hall	
Bulmershe & Coronation	Coronation Central	KBM	Coronation Hall	No Change	
Bulmershe & Coronation	Coronation East	KCMb	St Johns Ambulance HQ	No Change	
Bulmershe & Coronation	Coronation East	KDRb	Woodley Baptist Church	St John's Ambulance HQ	
Bulmershe & Coronation	Warren	KGM	Woodford Park Leisure Centre	No Change	
Emmbrook	North Wokingham	WAW	Emmbrook Village Hall	No Change	
Emmbrook	South Wokingham	WBW	St Paul's Parish Rooms	No Change	
Evendons	East Wokingham	WCW	Civic Offices	No Change	
Evendons	West Wokingham	WDW1	Woosehill Community Church	No Change	
Evendons	West Wokingham	WDW2	Civic Offices	No Change	
Finchampstead	Finchampstead North	FAB	California Ratepayers Hall	No Change	
Finchampstead	Finchampstead South	FBB1a	FBC Centre	No Change	
Finchampstead	Finchampstead South	FBB2	Finchampstead Sports Pavilion	No Change	
Hawkedon	Cutbush	EBW	Earley Crescent Resource Centre	No Change	
Hawkedon	Hawkedon	ECW	Maiden Place Community Centre	No Change	
				Maiden Place Community	
Hawkedon	Hawkedon	EHWb	St Nicholas Church Hall	Centre	
Hillside	Hillside	EDW	Lower Earley Library	No Change	
Hillside	Radstock	EEW	Radstock Community Centre	No Change	
Hillside	Radstock	EFWb	Earley St Peters Church Hall	Radstock Community Centre	

Hillside	Radstock	EHWc	St Nicholas Church Hall	Radstock Community Centre
Hillside	Shinfield North East	SAW2b	Whiteknights Primary School	Lower Earley Library
Loddon	Loddon South	KARa	Christchurch Hall	Woodley Baptist
Loddon	Loddon Airfield	KCMa	St Johns Ambulance HQ	Woodley Baptist
Loddon	Loddon Airfield	KDRa	Woodley Baptist Church	No Change
Loddon	Loddon South	KER	Emmanuel Church Centre	Woodley Airfield Centre~
Maiden Erlegh &				
Whitegates	Whitegates	EAR	Earley Home Guard	No Change
Maiden Erlegh &				
Whitegates	Maiden Erlegh	EFWa	Earley St Peters Church Hall	No Change
Maiden Erlegh &				
Whitegates	Maiden Erlegh	EGWa	Earley St Peters Church Hall	No Change
Maiden Erlegh &				
Whitegates	Radstock	EHWa	St Nicholas Church Hall	No Change
Norreys	Norreys East	WFWb	Norreys Evangelical Church	No Change
Norreys	Norreys West	WGW1	Norreys Evangelical Church	No Change
			Wokingham Methodist Church	
Norreys	Norreys West	WGW2	Hall	No Change
Norreys	Norreys West	WIWb	Salvation Army Hall	Methodist Church Hall
Shinfield	Shinfield North	SAW1	Shinfield Player's Theatre	No Change
Shinfield	Shinfield North	SAW2a	Whiteknights Primary School	No Change
			Shinfield Parish Hall (School Green	
Shinfield	Shinfield Village	SCW	Centre)	No Change
Shinfield	Shinfield Village	SDW1a	Spencers Wood Pavilion	School Green Centre
Shinfield	Shinfield Village	SDW2a	Three Mile Cross Church Centre	School Green Centre
Southlake	Bulmershe East	KARb	Christchurch Hall	No Change
Southlake	Loddon West	KFR	Emmanuel Church Centre	No Change
Southlake	Southlake North	KHR	St James' Church Centre	No Change
Southlake	Southlake South	KIR	St James' Church Centre	No Change
Spencers Wood and	22 33 33 33 33 33 33 33 33 33 33 33 33 3		23222	
Swallowfield	Grazeley	SBW	Three Mile Cross Church Centre	No Change
Spencers Wood and	Spencers Wood & Three			<u> </u>
Swallowfield	Mile Cross	SDW1b	Spencers Wood Pavilion	No Change
Spencers Wood and	Spencers Wood & Three		·	
Swallowfield	Mile Cross	SDW2b	Three Mile Cross Church Centre	No Change
Spencers Wood and				-
Swallowfield	Spencers Wood South	SEW	Swallowfield Village Hall	No Change

Spencers Wood and				
Swallowfield	West	SWW1	Swallowfield Village Hall	No Change
Spencers Wood and				
Swallowfield	West	SWW2a	The Victory Hall	No Change
Spencers Wood and				
Swallowfield	West	SWW3	Riseley Memorial Hall	No Change
Thames	Charvil	CAM1	Charvil Village Hall	No Change
Thames	Charvil	CAM2	Charvil Village Hall	No Change
Thames	Remenham	RAM	Remenham Village Hall	No Change
Thames	Wargrave East	RBM	Hare Hatch Village Hall	Wargrave Pavilion
Thames	Wargrave North	RCM	Crazies Hill Village Hall	No Change
Thames	Wargrave West	RDM	Wargrave Pavilion	No Change
Thames	Sonning	SNM	Beech Lodge	No Change
Twyford, Ruscombe and				
o ^{Hurst}	Ashridge	HAM	Mobile Unit - Warren Public House	Hurst Village Hall
G wyford, Ruscombe and				
Hurst	Davis Street	HBM	Hurst Village Hall	No Change
Twyford, Ruscombe and				
Hurst	The Village	HCM	Hurst Village Hall	No Change
Twyford, Ruscombe and	_			
Hurst	Ruscombe	REM	Twyford Room, Loddon Hall	No Change
Twyford, Ruscombe and	- C IN II	T		N. O.
Hurst	Twyford North	TAM1	Loddon Hall	No Change
Twyford, Ruscombe and	Twyford North	TAM2	Stanlake Pavilion	No Change
Hurst Twyford, Ruscombe and	i wytoru North	TAIVIZ	Stalliake Pavilloli	NO Change
Hurst	Twyford South	TBM	Hurst Village Hall	No Change
Wescott	Wescott North	WFWa	Norreys Evangelical Church	St Crispin's Sports Centre
Wescott	Wescott East	WHW	St Crispin's Sport Centre	No Change
Wescott	Wescott West	WIWa	Salvation Army Hall	No Change
Winnersh		JAW	•	
	Winnersh North		St Mary's Hall	No Change
Winnersh	Winnersh South	JBW	Winnersh Community Hall	No Change
Wokingham Without	Lower Wokingham	FCB	Oaklands Junior School	St Sebastian's Memorial Hall"
Wokingham Without		XWB	Oaklands Junior School	St Sebastian's Memorial Hall

There are three new proposed polling stations:

Arborfield Green Community Centre, Sheerlands Rd, Arborfield, Reading, RG2 9ND, https://maps.app.goo.gl/4VPhVXbb12Pk1RtFA

~ Woodley Airfield Community, Centre Hurricane Way, Woodley, RG5 4UX, https://maps.app.goo.gl/2acoV2UGYTe894NCA

"St Sebastion's Memorial Hall, Nine Mile Ride, RG40 3BA, https://maps.app.goo.gl/MUGYSdSKqZ8LVDUH6

Details of existing and proposed borough ward and polling district boundaries and existing polling stations can be found here: <u>Boundary Review</u> (<u>arcgis.com</u>). The current Ward Boundaries are in red, the new ward boundaries that come into effect in May 2024 are blue dashed line, and the grey line is the proposed polling district boundary.

New Polling Districts: The Boundary Commission Review has necessitated splitting the following existing polling districts. Where an existing polling district has been split, an (a), (b) or (c) has been added to the polling district name.

	Polling
Parish Ward	District
Finchampstead West	FBB1b
Finchampstead West	FBB2b
Swallowfield East	SWW2b
Bulmershe West	KARc
Coronation East	KCMb
Coronation East	KDRb
of inchampstead South	FBB1a
Hawkedon	EHWb
Radstock	EFWb
Radstock	EHWc
Shinfield North East	SAW2b
Loddon South	KARa
Loddon Airfield	KCMa
Loddon Airfield	KDRa
Maiden Erlegh	EFWa
Maiden Erlegh	EGWa
Radstock	EHWa
Norreys East	WFWb
Norreys West	WIWb
Shinfield North	SAW2a
Shinfield Village	SDW1a
Shinfield Village	SDW2a
Bulmershe East	KARb
Spencers Wood & Three Mile Cross	SDW1b
Spencers Wood & Three Mile Cross	SDW2b

West	SWW2a
Wescott North	WFWa
Wescott West	WIWa

The following Polling Districts have new Polling Places:

	Polling
Parish Ward	District
Finchampstead West	FBB1b
Finchampstead West	FBB2b
Swallowfield East	SWW2b
Bulmershe West	KARc
Coronation East	KDRb
Hawkedon	EHWb
Radstock	EFWb
o ^{Radstock}	EHWc
hinfield North East	SAW2b
Loddon South	KARa
Loddon Airfield	KCMa
Loddon South	KER
Norreys West	WIWb
Shinfield Village	SDW1a
Shinfield Village	SDW2a
Wargrave East	RBM
Ashridge	HAM
Wescott North	WFWa
Lower Wokingham	FCB
Wokingham Without	XWB

The following Polling Districts have no changes proposed to their Polling Place:

	Polling
Parish Ward	District
Arborfield Cross	AAW
Arborfield Green	ABW
Barkham	BAW
Coronation Central	KBM
Coronation East	KCMb
Warren	KGM
North Wokingham	WAW
South Wokingham	WBW
East Wokingham	WCW
West Wokingham	WDW1
West Wokingham	WDW2
Finchampstead North	FAB
Finchampstead South	FBB1a
finchampstead South	FBB2
Cutbush	EBW
Hawkedon	ECW
Hillside	EDW
Radstock	EEW
Loddon Airfield	KDRa
Whitegates	EAR
Maiden Erlegh	EFWa
Maiden Erlegh	EGWa
Radstock	EHWa
Norreys East	WFWb
Norreys West	WGW1
Norreys West	WGW2
Shinfield North	SAW1
Shinfield North	SAW2a
Shinfield Village	SCW
Bulmershe East	KARb
Loddon West	KFR

	Southlake North	KHR
	Southlake South	KIR
	Grazeley	SBW
	Spencers Wood & Three Mile Cross	SDW1b
	Spencers Wood & Three Mile Cross	SDW2b
	Spencers Wood South	SEW
	West	SWW1
	West	SWW2a
	West	SWW3
	Charvil	CAM1
	Charvil	CAM2
	Remenham	RAM
	Wargrave North	RCM
	Wargrave West	RDM
	Sonning	SNM
	Davis Street	HBM
	The Village	HCM
	Ruscombe	REM
	wyford North	TAM1
	Twyford North	TAM2
	Twyford South	TBM
	Wescott East	WHW
	Wescott West	WIWa
	Winnersh North	JAW
	Winnersh South	JBW



Public Consultation Document Polling District and Polling Places Review for the Borough of Wokingham

October 2023

Wokingham Borough Council Civic Offices Shute End Wokingham RG40 1WH

1. Introduction

Section 17 of the Electoral Registration Act 2013 introduced a formal process for the timing of compulsory reviews of all UK Parliamentary polling districts and polling places.

A full review of the whole borough must be carried out every five years. The last review was undertaken in 2018. This review is particularly complex due to changes in the parliamentary, borough and some town and parish council boundaries. The polling district scheme must therefore serve;

- Future parliamentary elections
- The 2024 all out borough council elections on new warding arrangements
- Any town or parish elections/by-elections on the existing arrangements until the town and parishes complete their electoral cycle in 2027

The borough warding arrangements implemented by the Local Government Boundary Commission for England also have several wards that cut across the existing town and parish boundaries. Polling districts are required that enable the administration of borough and town and parish councils effectively. To administer elections effectively there needs to be separate polling districts for each town, parish and borough ward. Ensuring separate polling districts reduces the risk of ballots being entered into the wrong ballot box and delaying the verification and counting process. Towns and Parishes may wish to alter their boundaries through a Community Governance Review but these will need to take place following the 2024 elections. Polling districts will be reviewed following any CGR.

By way of explanation:

Parliamentary Constituency

Is the area designated by the Boundary Commission for England having separate representation in the House of Commons. Wokingham Borough area contains parts of 4 separate Parliamentary Constituencies. This cannot be changed by the review.

Borough Boundary

Is the area designated as the responsibility of Wokingham Borough Council. This cannot be changed by the review.

Wards

Are the building blocks for the Borough and Parliamentary Constituency boundaries. The Wards are created by the Local Government Boundary Commission. The wards boundaries cannot be changed by the review. Borough Councillors are elected to represent registered voters in a ward.

Polling Districts

Are the building blocks for the wards, within which a polling place must be determined which is convenient to the electors. These boundaries can be adjusted as part of this review.

Polling Places

The building or area in which polling stations will be selected by the (Acting) Returning Officer. These can be changed as a result of this review.

Polling Stations

The actual room or area where voting takes place. This must be located within the polling place and designated for the particular polling district. This function is the responsibility of the Returning Officer and does not form part of this review.

2. Timetable

Date	Task
19 October	Report to Full Council outlining the review
	process and agree timings
23 October	Publication of the Notice of Review
20 October	Open consultation

19 November	End of Consultation period	
Mid-End November	Publication of Consultation Responses	
18 January 2024	Report to Full Council with recommendations	
19 January 2024	New Polling Places designated	

3. The Review Process

The review will be undertaken by Council officers in consultation with local Councillors, local MP's, Parish Councils, disability groups and residents. There are a number of factors to take into account when considering polling districts and polling places. Guidance from the Electoral Commission lists the following key considerations:

With regard to polling district boundaries:

- Boundaries: Are they well defined? For example do they follow the natural boundaries of an area? If not, is it clear which properties belong in the polling district?
- Location: Are there suitable transport links within the polling district, and how do they relate to the areas of the district that are most highly populated? Are there any obstacles to voters crossing the current polling district and reaching the polling place e.g., steep hills, impassable main roads, railway lines, rivers?

With regard to polling places:

- ➤ The location: Is it reasonably accessible within the polling district? Does it avoid barriers for the voter such as steep hills, major road, rivers etc.? Are there any convenient transport links? Is it fairly central to the majority of the allocated voters?
- Size: Can it accommodate more than one polling station if required? If multiple polling stations are required, is the polling place ample enough to accommodate all voters going into and out of the polling stations, even where there is a high turnout? It is also advisable to take into consideration any expected growth due to new development.
- Suitability: Is the building readily available in the event of any unscheduled elections? Is there any possibility that the building may be demolished as part of a new development? Is the building accessible to all those entitled to attend the polling place?
- This review document will be sent to all stakeholders, including the (Acting) Returning Officer, local members of parliament, Councillors and local political parties. It will also be sent to persons/organisations who have particular expertise in relation to access to premises or facilities for persons who have different forms of disability.

Inevitably there will be an element of compromise between the different factors involved in reviewing polling places and polling district boundaries, and indeed the Electoral Commission acknowledges this: "In practice, however, the choice of polling places will often be a balance between the quality of a building (access, facilities etc.) and the proximity of the building to the electors. When making a decision, all factors will need to be considered and the authority will need to be able to demonstrate their reasoning behind their decision.

The consultation period for this review will last for six weeks. The timescale will allow for formal ratification of the final scheme of polling districts and polling places to be agreed at the Full Council meeting in March 2019, before being formally adopted in January 2020.

4. The Current Arrangements

A list of the proposed and current polling districts and polling places is attached at an Appendix A to this document.

Detailed maps showing existing ward and polling districts and current polling places is available here Boundary Review (arcgis.com).

5. Making representations

Any registered elector in Wokingham may make representations to the Council. Representations will also be considered from persons who have particular expertise in relation to access to premises or facilities for persons who have different forms of disability.

We would encourage anyone making representations to suggest alternative polling districts/places where appropriate and to give reasons for the alternative.

All representations will be published on the Council's website as soon as possible after receipt. Even if you have already commented on the proposals; you may make further submissions in response to views and comments you see on the website.

6. Completion of the review

On completion of the review, the Council is required to give reasons for its decisions in respect of the designation of both polling districts and polling places.

In addition, the Council must publish:

- all correspondence sent to the (Acting) Returning Officer in connection with the review and all correspondence sent to any person who the Council thinks has particular expertise in relation to access to premises or facilities for persons who have different forms of disability;
- all representations made by any person in connection with the review;
- > the minutes of any meetings held by the Council where details of the review have been considered;
- details of the actual designations of polling districts and polling places agreed as a result of the review; and:
- details of where the results of the review have been published.

A report on the final proposed scheme of polling districts and polling places will be presented for formal ratification at the Council meeting in March 2019 in time for changes to be brought into effect for the local government elections due to be held on 7 May 2020.

7. Challenging the Outcome of the Review

Although the Electoral Commission has no initial role in the review process itself, it does have an important role in respect of considering representations and observations made that a Council has not conducted a review so as to:

- > meet the reasonable requirements of the electors in the constituency, or a body of them (i.e. the reasonable requirements of a particular area of the authority have not been satisfactorily met); or;
- take sufficient account of the accessibility to disabled persons of polling stations within a designated polling place.

Who may make a representation to the Electoral Commission?

Section 18D (1) of the Representation of the People Act 1983, sets out who may make representations to the Electoral Commission namely;

- not less than thirty registered electors in the constituency;
- any person who made representations to the Council when the review was being undertaken (except the (Acting) Returning Officer);
- any person who is not an elector within the constituency who the Electoral Commission feels has sufficient interest in the accessibility of disabled persons;
- in England, any parish council which is wholly or partly situated within the constituency (or parish meeting where there is no council).

Also the (Acting) Returning Officer may make observations on any representations made to the Commission.

The Electoral Commission is required to consider any such representations and observations and may direct the relevant council to make any alterations it sees necessary to the polling places designated by the review.

Should a Council fail to make the alterations within two months of the direction being given, the Commission may make the alterations itself.